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The City is seeking applicants to fill open positions on the Municipal Civil Service Commission and the Firefighters' and Police Officers' Civil Service Commission. Civil Service

Commissioners are vital to City accountability and improving its services to our community. Appointed Commissioners will be compensated \$20 per meeting and will have free parking for all meetings.

APPLY ONLINE NOW AT:

<https://webapp9.sanantonio.gov/BoardCommApplication/>

MESSAGE FROM THE HR DIRECTOR

Dear City of San Antonio Retirees,

It's hard to believe that it is time for the fall/annual enrollment issue of this newsletter. Time sure has flown!

An important TMRS update I want you to be aware of is that as of September 1, 2021, TMRS retirees are able to return to work at the city from which they retired after a one-year break in service while continuing to earn their retirement benefit. Also, retirees who have already returned to work for the city from which they retired, after a one-year break in service will have their monthly retirement benefit restarted upon application for this benefit. That being said, like many employers in our community and around the country, the City has many job opportunities available. If you are interested in returning to work for the City, now would be a perfect time. You can always visit our website at sanantonio.gov/careers to see if any

positions interest you. If you have any questions about this recent change, please contact the TMRS Member Line at 800-924-8677. While I have no doubt you are enjoying retirement, we sure would love to have you back!

Additionally, you'll see to the left that we are also looking to fill commission vacancies, so please consider applying. Your experience as City employees would be invaluable in this role.

I sure hope that we can begin gathering in person next year, but until then, I wish you all a wonderful rest of 2021 and look forward to a continued partnership with our retiree community.

Be sure to let us know if there are any topics you would like to see in this newsletter. If you have any ideas for a future issue or for an upcoming Brown Bag session, please email us at cosaretiree@sanantonio.gov.

BROWN BAG

Lunch
Series



We hope you will save the date and make plans to attend the Retiree Brown Bag session on Friday, November 12, beginning at 11:30 a.m. While this event will once again be held online to ensure everyone's safety, it is still a great opportunity to connect with fellow retirees. Our featured speaker will be City Manager Erik Walsh. This Brown Bag session will be combined with RECOSA's Annual Membership Meeting, where board elections will be held.

Here are a few steps to help you to successfully attend the online Brown Bag session:

- To register for this event, use your smartphone camera to scan this QR code to the right or you can go online at <https://bit.ly/3D4LkXw>.
- Once you register, you will receive an email with a link to the actual Brown Bag session.
- On the day of the Brown Bag, November 12, refer to the email you received after registering. Click on the link in the email and you will be taken directly to the online meeting
- Be sure to log in 15 to 30 minutes early in case you run into any problems.



MESSAGE FROM THE CITY MANAGER



Erik Walsh

Dear City of San Antonio Retirees,

I hope you have all remained safe and healthy this summer. I know this pandemic has taken a toll on all of us, but it certainly has shown us how resilient our City employees and our residents can be. Please do all that you can to minimize your risk of getting COVID—get your vaccine and booster, if you haven't already, and wear your masks when you're out in public.

I was looking forward to meeting with you in person during the upcoming Brown Bag session in November, but our priority remains to do what is necessary to keep our employees and retirees safe, so I will instead see you online! I hope you will all plan to attend.

As you may know, we just wrapped up our Charitable Campaign and I want to sincerely thank all of you who made a pledge this year. Our non-profit community is still trying to rebound from their inability to host in-person fundraisers since early last year, so every dollar helps.

May you all have a great fall. I continue to wish you well.

Please remain safe,
Erik Walsh

WORDS ON RECOSA— A NOTE FROM THE CHAIR

It has been such a long time since we have been able to gather and visit in person! We hope this newsletter finds you and your family doing well during these difficult times. We appreciate everyone who was able to join us for our online summer Brown Bag session, as well as the excellent FY2022 proposed budget presentation by Deputy City Manager Maria Villagomez and updated healthcare information from newly appointed HR Director Renee Frieda. As always, we are grateful for the ongoing support of Assistant HR Director Wanda Heard and the very capable HR staff.

The City and RECOSA had been hoping to hold an in-person combined fall Brown Bag/Annual Membership Meeting on November 12, but we have decided to again hold the session online. We are pleased that City Manager Erik Walsh will address our group. RECOSA will be working with the City to determine how we will hold our board elections and resume our popular door prizes, both online. We have already received commitments for door prizes, including from one of our longest, most generous and consistent donors, **Generations Federal Credit Union**. Please refer to our RECOSA website, www.recosa.org, for up-to-date information regarding the November meeting.

It is important that we have an election this year for our nine board positions for 2022 as all board members were holdovers last year when we were unable to meet. The success of RECOSA depends on the active involvement of our board members and general membership. A Nominating Committee of Honorary RECOSA Board Members has been appointed: Rolando Bono, Chair, Edward Garcia, and Julia Castellano-Hoyt. Statements of interest from those who wish to serve on the board will be accepted through **Friday, October 29**. Statements should include your name, contact information, background, interest in preserving our retiree benefits, availability to attend meetings in person and virtually, and ability to carry out the duties and responsibilities of a RECOSA Board member. Please email your statements directly to rolando.bono@sbcglobal.net, no later than Friday, October 29. Please note on the email's subject line "**RECOSA NOMINATING COMMITTEE**."

Covid's impact revealed self-imposed restrictions in our bylaws that needed to be changed to allow us to conduct our activities with greater flexibility. In addition to preparing for the Annual Meeting and Board Elections, board members have worked diligently to develop amendments to the Bylaws which will allow virtual meetings and elections, accommodate holdovers and adjustments to Board terms, adjust election procedures as necessary, eliminate term limits, and allow Board members to hold more than one office and share roles and responsibilities. Please review the Proposed Amended Bylaws on RECOSA's website, www.recosa.org.

Join/Contact RECOSA:

Website: www.recosa.org
Email: info.recosa@gmail.com
Mail: RECOSA, P.O. Box 12973,
 San Antonio, Texas, 78212-0973
Phone: 210-504-9567 (please
 leave a message and you will
 receive a call back)

Best regards,
Rebecca Waldman, RECOSA Chair

HEALTH AND SAFETY

2022 ANNUAL ENROLLMENT

READY!
SET!
ENROLL!

Annual Enrollment is here! This is your chance to change your medical plan for the 2022 plan year, which begins on January 1. Health Care premiums can be found in the Benefit Matters Guide along with more details about your plans and other benefits. You can also view the guide online at sanantonio.gov/EmployeeInformation/RetiredEmployees.

This year, information sessions about your health plan options will once again be held virtually. Below is information about how to join these meetings online or by phone from the comfort of your home. Be sure to invite a family member or someone who helps you with your health care decisions to join.

Pre-65 Retirees

Dates: Annual Enrollment is occurring from October 11 through October 31, 2021.

Information Session: An online information session will be hosted by the Employee Benefits team via WebEx. The WebEx will feature a presentation and an opportunity for you to ask questions. This WebEx will also be recorded and posted on the Human Resources website at sanantonio.gov/EmployeeInformation/RetiredEmployees.

Date	Time	Phone Number	Meeting/Access Number
October 18, 2021	2 PM	415.655.0001	2462 516 6208

To attend this meeting by phone, dial the number above and enter the meeting number/access code followed by the pound sign (#), when prompted. To view the live web presentation on your computer or tablet, enter the following into your internet browser: <https://bit.ly/3kZruGL>.

Post-65 Retirees

Dates: Annual Enrollment is October 19 through October 29, 2021.

Information Session: Aetna and Employee Benefits are teaming up to bring two information sessions to you. During these sessions, you will get more details about the 2022 Aetna Medicare Advantage Plans. The same information will be presented during each meeting.

Date	Time	Phone Number
October 13, 2021	2—3:30 PM	800.943.2431
October 19, 2021	9:30—11 AM	800.943.2431

To attend either of these meetings by phone, dial the phone number listed above for the meeting you wish to attend. To view the live web presentations on your computer or tablet, enter the following into your internet browser: www.AetnaRetireeHealth.com/COSA. Once you log in, you'll see information on how to view the live presentation on the home page. If you have never logged into the Aetna website before, you can do so by visiting AetnaRetireeHealth.com/COSA and creating a username and password. Keep this information handy so you can log back in on the day of the meeting.

All Retirees

Remember, **if you do not wish to make any changes to your medical or dental coverage for 2022, you do not have to take any action; your current plans will roll over to 2022.** If you want to continue or add vision coverage, you will need to enroll with our new vision provider, Vision Service Plan by phone at 800.400.4569 or online at cosaretirees.vspforme.com.

Contacts

City of San Antonio Human Resources Customer Service

210-207-8705 (P)
210-207-6043 (F)

[sanantonio.gov/
employeeinformation/
retiredemployees](http://sanantonio.gov/employeeinformation/retiredemployees)
cosaretiree@sanantonio.gov

AskHR@sanantonio.gov

Retiree RSVP Line 210-207-7000

Davis Vision

1-800-448-9372
www.davisvision.com

Delta Dental

1-888-216-8566

DeltaCare DHMO website:
[https://
www.deltadentalins.com/
cityofsanantonio/retirees-
dcusa.html](https://www.deltadentalins.com/cityofsanantonio/retirees-dcusa.html)

DeltaCare PPO website:
[https://
www.deltadentalins.com/
cityofsanantonio/retirees-
ppo.html](https://www.deltadentalins.com/cityofsanantonio/retirees-ppo.html)

Aetna

1-800-338-4533
www.aetna.com

Retiree Liaisons

Alan Janzen
Sara Mata
Ann Solis
210-207-0073

Texas Municipal Retirement System

1-800-924-8677
www.tmr.com

Blue Cross and Blue Shield of Texas

1-800-521-2227
www.bcbstx.com

CVS/caremark

1-866-808-7470
www.caremark.com



PO Box 839966
San Antonio, Texas
78283-3966

JOINING YOUR RANKS

Congratulations to the following people on their recent retirement!

Rebecca Abu Al-Soud, 40 yrs.
Center City Development

Martin Alvarez, 20 yrs.
Public Works

Rosa Alvizo, 22 yrs.
Municipal Courts

Ernest Apolinar, 28 yrs.
Public Works

Juan Arango, 10 yrs.
Aviation

Evelynn Bailey, 6 yrs.
Aviation

Josefa Bampi, 21 yrs.
Development Services

Sharon Brown, 23 yrs.
Municipal Courts

Luis Carrillo, 27 yrs.
Public Works

Raymond N. Castillo, 32 yrs.
Solid Waste Management

Dulce Cervantes, 21 yrs.
Municipal Courts

Padmasiri Chandrasekera, 17 yrs.
Department of Human Services

Cora Clay, 32 yrs.
Aviation

Vickie Curtis, 27 yrs.
Aviation

Marisa Di Stefano, 27 yrs.
Municipal Courts

Rogelio Escamilla, 18 yrs.
Solid Waste Management

Dennis Fiemeyer, 5 yrs.
Aviation

Henry Flores, 19 yrs.
Solid Waste Management

Pedro Flores, 10 yrs.
Parks & Recreation

Ana Galindo, 38 yrs.
City Council

Felice Garcia, 6 yrs.
Center City Development

Gonzalo Garcia, 26 yrs.
Police

Pedro Garcia, 20 yrs.
Public Works

Fernando Garza, 15 yrs.
Development Services

Maria Garza, 19 yrs.
Parks & Recreation

Luis Gonzales, 22 yrs.
Solid Waste Management

Arthur Gonzalez, 14 yrs.
Parks & Recreation

Edward Guajardo, 20 yrs.
Solid Waste Management

Connie Hernandez, 9 yrs.
Animal Care Services

Hector Hernandez, 20 yrs.
Development Services

Jose A. Hernandez, 15 yrs.
Solid Waste Management

Patrick Hilliker, 30 yrs.
Public Works

Brenda Hocott, 21 yrs.
Center City Development

Elsy Jackson, 9 yrs.
Library

Evelia Kelnhofer, 22 yrs.
Development Services

Glen Lee, 21 yrs.
Public Works

Stephanie Lenzy, 22 yrs.
Center City Development

Joel Lesly, 6 yrs.
Aviation

Mendi Litman, 32 yrs.
Public Works

Martha Loewen, 30 yrs.
Library

Daniel Martinez, 25 yrs.
Aviation

Michael Mejia, 14 yrs.
Aviation

Martha Mojica, 18 yrs.
Metro Health

Jose Montes, 14 yrs.
Metro Health

Joel Nelson, 24 yrs.
Police

Andrew Perez, 18 yrs.
Public Works

Margarita Powers, 22 yrs.
Police

Elida Rabago, 28 yrs.
Animal Care Services

David Rohde, 27 yrs.
Development Services

Jose Romero, 20 yrs.
Parks & Recreation

Juanita Romero, 13 yrs.
Development Services

Scott Rosario, 13 yrs.
Police

Richard Scheffler, 20 yrs.
Convention Sports Facilities

Kathryn Sturtz, 21 yrs.
Library

Linda Tomasini, 6 yrs.
Police

Ralph Valdez, 36 yrs.
Fire & EMS

Genaro Vasquez, 20 yrs.
Parks & Recreation

Lucille Villa, 26 yrs.
Library

Floyd Wolford, 22 yrs.
Parks & Recreation

Sara Worfel, 25 yrs.
Department of Human Services