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MESSAGE FROM THE INTERIM HR DIRECTOR



The New Vehicle Purchase Program (X-Plan) also known as the Partner Recognition Program, is offered by Ford Motor Company and Lincoln Motor Company to City of San Antonio employees, retirees, spouses, and other household members (driver's license required for proof of residency).

An eligible Partner Recognition employee or retiree may generate up to two (2) PINs per calendar year to be used towards the purchase/lease of a new vehicle for them or members of their households.

For more information, visit partnerrecognition.com and enter the partner code SA132.

Dear City of San Antonio Retirees,

As some of you may know, Lori Steward retired earlier this year after a long and dedicated career in public service. My name is Renee Frieda and it has been my privilege to serve as interim Human Resources Director for the last three months.

I appreciate the relationship that Lori and Wanda Heard have built with our retiree community and the RECOSA Board over the years and look forward to continuing the open dialogue and regular meetings to discuss issues that are important to retirees. I will be joining you for the upcoming Brown Bag next month and hope to meet many of you there.

Until then, I wanted to share just a little about myself with you. In November of this year, I will celebrate my 15-year service anniversary with the City. My entire career has been in Human

Resources. Prior to coming to the City, I served as a Human Resources Director in the manufacturing industry.

Having worked in Human Resources for so many years, I have come to appreciate the dedication of our employees and am always so happy to witness someone's hard work pay off and the time to enjoy the fruits of their labor comes. I certainly hope that each of you are enjoying your retirement from the City.

Be sure to let us know if there are any topics you would like to see in this newsletter. If you have any ideas for a future issue or for an upcoming Brown Bag session, please email us at cosaretiree@sanantonio.gov.



**BROWN
BAG**

*Lunch
Series*



The Brown Bag sessions you have come to know are back! Please make plans to attend the upcoming Brown Bag on **Friday, August 13 at the Mission Library, located at 3134 Roosevelt Ave. The Brown Bag will be held from 11:30 a.m. to 1:30 p.m.** This will be the first Brown Bag we will be hosting in person since the start of the pandemic. Please note that masks are no longer required in City facilities if you have been fully vaccinated. If you have not been fully vaccinated, we ask that you please wear a mask.

The FY 2022 Budget is set to be proposed to City Council on August 12 and will be adopted in September. In an effort to keep you informed of how the budget will impact retiree benefits, this session's feature presentation will be from Deputy City Manager Maria Villagomez, who will review the proposed budget with you. Additionally, interim Human Resources Director, Renee Frieda, will also be on hand to update you on your current benefits. You will also hear from RECOSA President, Rebecca Waldman.

The **Retiree RSVP Line** is open and space is limited, so reserve your seat by leaving a message at **210-207-7000** or emailing AskHR@sanantonio.gov. Retiree spouses and domestic partners are welcome to attend.

MESSAGE FROM THE CITY MANAGER



Erik Walsh

Dear City of San Antonio Retirees,

Let me begin by saying that I hope this newsletter finds you and your families healthy and well. While I know the pandemic is not over, I am happy to report that our City is in the process of recovering. We have re-opened City facilities, employees who had been working remotely are returning to work, and we were even able to host a few Fiesta events last month. The City Hall renovation has been completed, and in the coming months, many City departments will begin moving employees into their new offices in City Tower. We are in the middle of budget planning for next year and are looking to restore spending for some of our most essential services, including street improvements. These are all positive signs that a full recovery from the pandemic is around the corner.

We are preparing for our annual Charitable Campaign and enclosed in this newsletter you will find a pledge form. As you can imagine, many of our community's non-profit organizations are still trying to recover from the devastation the pandemic had on their ability to raise funds last year. I encourage you to join your City team in supporting the campaign as you are able. Every dollar counts.

I continue to wish you well.

Please remain safe,
Erik Walsh

WORDS ON RECOSA— A NOTE FROM THE CHAIR

RECOSA is excited that in-person Brown Bag sessions will resume this summer. The August 13th session will highlight the City of San Antonio's FY 2022 Proposed Budget and offer an update on retire benefits. In addition to providing valuable information, the Brown Bags are a wonderful opportunity to visit with our fellow retirees after a long period of isolation due to COVID-19. A door prize of a \$100 gift card will be given away at the end of the meeting to someone who is present.

Please be sure to check out our new and improved website at recosa.org. Stephen Haney and Liz Garcia have been working closely with our consultant, Joe Gimenez of G3 Public Relations, to ensure that the site is attractive, user friendly, and full of useful information. A number of photos from past Brown Bags/Annual Meetings are posted for your enjoyment. We continue to make improvements in order to better communicate with our retiree members.

In addition to working on our website, RECOSA is developing a Policy and Procedures/Orientation Manual under the leadership of Liz Garcia. This will help guide current and future board members. Plans are being made to hold an election for 2022 board members at the November Brown Bag/Annual Meeting. Please consider joining the board by submitting your name, some background information, and your interest in serving by emailing us at info.recosa@gmail.com.

We are saddened to note that RECOSA's Founding Chair Gene Camargo passed away on May 11, 2021. Gene was an active and valuable Ex Officio member, a strong force in organizing RECOSA as a 501(c)3 non-profit organization, and worked tirelessly to represent retirees' interests with the City. Gene began his career at the City of San Antonio in 1963 as a draftsman and rose to become the Director of Building Inspections before retiring in 1999. The RECOSA Board will greatly miss his keen insight and warm friendship. Board members donated \$425 to RECOSA in memory of Gene. In addition, Rose Rangel, former Board Chair contributed \$500 to RECOSA in memory of her husband, Celestino, who passed away earlier this year. RECOSA collects no membership dues and relies on generous donations such as these for our operations. We encourage you to consider making similar donations to RECOSA in memory of and/or in honor of your friends and loved ones.

Please be sure we have your current email so we may share important information with you. Again, our email is info.recosa@gmail.com, our address is P.O. Box 12973, San Antonio, Texas, 78212-0973, and our phone number is 210-504-9567 (please leave a message and we will return your call).

Thank you and take care,
Rebecca Waldman, RECOSA Board Chair

HEALTH AND SAFETY



For those of you enrolled in an Aetna health care plan through the City, have you heard of **Aetna Healthy Rewards**? This program offers you the chance to earn rewards by completing activities designed to encourage a healthy lifestyle. You should have received a brochure in the mail from Aetna explaining all about this program, but in case you missed it or as a reminder to sign up, here are a few details.

- You can either participate by mail, phone or online.
- You will have the chance to earn \$180 or more by completing activities throughout the year.
- Activities will become available each month and once you have completed each activity, just let Aetna know and earn your reward.
- Some of the activities include reading, listening or watching a health education series; exercising in the way that works best for you; getting an annual preventive screening covered by your plan for depression, colon or breast cancer; and getting your flu shot.

HOW DOES IT WORK?

Step 1—Complete activities.

Step 2—Let Aetna know you have completed them on your personal rewards website.

Step 3—Choose your rewards. You will be able to select a gift card from CVS Pharmacy®, Target®, or Amazon.com.

If you would like more information about this program, please contact Aetna Member Services at **1.800.338.4533** or visit their website at **AetnaMedicareRewards.com**.



Included in the re-opening of City facilities are three Adult & Senior Centers—Commander's House, Lions Field and Virginia Gill—which offer in-person, virtual, and outdoor programs Monday through Friday from 8 a.m. to 5 p.m. Each of these locations features a variety of activities and there are also numerous Fitness in the Park classes available as well. From book clubs to drawing classes and yoga to cardio fit, there is something that will appeal to almost anyone. To register for a class or to get additional information, visit one of the websites below or call for details.

PARKS & RECREATION CONTACT INFORMATION:

- Adult & Senior Centers website: sanantonio.gov/ParksAndRec/Programs-Classes-Fun/Audiences/Adults-Seniors
- Fitness in the Park registration website: sanantonio.gov/ParksAndRec/Programs-Classes-Fun/Programs-Classes/Fitness/Fitness-in-the-Park
- General information: 210.207.3047 | Commander's House: 210.207.3010
Lions Field: 210.207.5380 | Virginia Gill: 210-207.3237



Most of our libraries are back up and running again too, with the exception of a few that are undergoing renovations at this time. Your neighborhood library is an excellent place to spend a summer afternoon.

You can not only find a good read, but each branch hosts a variety of events and activities. For information on what is happening at your favorite library branch, visit **mysapl.org** or call **210.207.2500**. You can also sign up for one or more of the library's newsletters at mysapl.org/Events-News/News-Media-Center/Newsletters to get the latest and greatest information.

Contacts

City of San Antonio Human Resources Customer Service

210-207-8705 (P)
210-207-6043 (F)
sanantonio.gov/employeeinformation/retiredeemployees
cosaretiree@sanantonio.gov
AskHR@sanantonio.gov

Retiree RSVP Line

210-207-7000

Davis Vision

1-800-448-9372
www.davisvision.com

Delta Dental

1-800-422-4234
www.deltadentalins.com/cityofsanantonio/retirees.html

Aetna

1-800-338-4533
www.aetna.com

Medicare

1-800-633-4227
www.medicare.gov

Retiree Liaison

Ann Solis
210-207-0073

Texas Municipal Retirement System

1-800-924-8677
www.tmrts.com

Blue Cross and Blue Shield of Texas

1-800-521-2227
www.bcbstx.com

CVS/caremark

1-866-808-7470
www.caremark.com

HSA Bank

1-855-731-5220
www.hsabank.com



HUMAN RESOURCES DEPARTMENT

PO Box 839966
San Antonio, Texas
78283-3966

JOINING YOUR RANKS

Congratulations to the following people on their recent retirement!

Roland Alonzo, 40 yrs.
Development Services

Humberto Alvarez, 32 yrs.
Solid Waste Management

Louis Arias, 39 yrs.
Parks & Recreation

Lucinda Berrones, 23 yrs.
Municipal Courts

Martha Borroel, 31 yrs.
Human Resources

Linda Bustamante, 30 yrs.
Municipal Courts

Carlos Contreras, 12 yrs.
City Manager's Office

Jose Correa, 7 yrs.
Building & Equipment Services

Jose Cortez, 29 yrs.
Department of Human Services

Rogelio Cortez, 17 Yrs.
Solid Waste Management

Linda Costley, 20 yrs.
Metro Health

Mercedes Davis, 14 yrs.
Aviation

Virginia De La Garza, 25 yrs.
Police

Adolfo Diaz, 36 yrs.
Parks & Recreation

Edgar Dietrich, 20 yrs.
Parks & Recreation

Arthur Esquivel, 33 yrs.
Solid Waste Management

Mary Faz, 20 yrs.
Police

Pearl Gamboa, 35 yrs.
Police

Carl Garcia, 20 yrs.
Public Works

Anna Garibay, 30 yrs.
Police

Jose Garza, 13 yrs.
Development Services

Juan Garza, 29 yrs.
Solid Waste Management

Manuel Herrera, 20 yrs.
Building & Equipment Services

Steven Hodges, 20 yrs.
Public Works

Shawn Holmes, 18 yrs.
Development Services

Sally Huizar, 18 yrs.
Building & Equipment Services

Francisco Jasso, 29 yrs.
Solid Waste Management

Teresa Kannawin, 20 yrs.
Development Services

Gary Kreutziger, 17 yrs.
Development Services

Arthur Ledbetter, 5 yrs.
Building & Equipment Services

Rosie Lomas, 12 yrs.
Convention & Sports Facilities

John Long, 32 yrs.
Development Services

Rodolfo Martinez, 30 yrs.
Public Works

David McGookey, 7 yrs.
Animal Care Services

Cesar Molina, 21 yrs.
Convention & Sports Facilities

Ruben Morales, Jr., 20 yrs.
Convention & Sports Facilities

Norman Morin, 5 yrs.
Building & Equipment Services

Jesus Palacios, 39 yrs.
Parks & Recreation

Manuel Palacios, 20 yrs.
Building & Equipment Services

Gabriel Patlan, 22 yrs.
Fire

Alvino Perez, 23 yrs.
Solid Waste Management

Ana Perez, 29 yrs.
Police

Esmeralda R. Perez, 20 yrs.
Convention & Sports Facilities

Jesúsita Perez, 20 yrs.
Police

Carla Phillips, 35 yrs.
Information Technology Services

Gerald Powell, 20 yrs.
Information Technology Services

Olivia Rodriguez, 32 yrs.
Development Services

Carmen Roja, 39 yrs.
Library

John Roop, 26 yrs.
Parks & Recreation

Norma Jean Saenz, 19 yrs.
Municipal Courts

John Salazar, 13 yrs.
Public Works

Raymond Smith, 20 yrs.
Aviation

Edmond Tellez, 20 yrs.
Parks & Recreation

John Thompson, 18 yrs.
Development Services

Bianca Thorpe, 11 yrs.
Transportation

Comel Tiller, 5 yrs.
Fire

Gary Trenkelbach, 23 yrs.
Parks & Recreation

Roland Trevino, 33 yrs.
Solid Waste Management

John Valadez, 37 yrs.
Development Services

Fidel Valdovinos, 20 yrs.
Solid Waste Management

Juan Valencia, 41 yrs.
Parks & Recreation

Marisela Vasquez, 17 yrs.
Finance

Alicia Vela, 22 yrs.
Police

Antonette Villarreal, 25 yrs.
Development Services

Victor Vinton, 9 yrs.
Municipal Courts

Carol Warkoczewski, 8 yrs.
Public Works

Gloria Ybarbo, 5 yrs.
Building & Equipment Services