



On August 6, 2020, City Manager Erik Walsh presented the City of San Antonio's FY 2021 Proposed Budget to the Mayor and City Council. We are pleased to share that despite the unprecedented impact that the COVID-19 pandemic has had on the City's revenue, the proposed budget includes an ad hoc COLA and no increases for dental or vision insurance for all retirees. For pre-65 retirees, the proposed budget calls for no change in plans offered or premiums charged for coverage. Post-65 retirees will see lower premiums for the Medicare Advantage Standard PPO and Pharmacy-Only coverage, which closely matches your current coverage. An Enhanced PPO plan with additional covered benefits and low out-of-pocket costs will be introduced with higher monthly premiums. The City of San Antonio is grateful for your dedicated service and remains committed to providing you with a comprehensive package of affordable health care benefits and a secure retirement income.

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### All Retirees

**Cost-of-Living Adjustment (COLA)**—The FY 2021 Proposed Budget includes an ad hoc cost of living adjustment for City retirees, which means a **1.6% increase in your monthly TMRS annuity check beginning in January 2021.**

**Dental & Vision Health Benefits**—Dental and vision benefits will continue to be offered in 2021 through Delta Dental and Davis Vision, respectively, **with no changes in premiums.** Retirees will still have the option of selecting between the **CitiDent PPO and DeltaCare Dental HMO plans** for dental coverage.

### Aetna Medicare Retiree Health Plans

After a competitive bid process, Aetna was selected to continue administering Medicare Advantage plans for post-65 retirees. Three plans will continue to be offered in 2021—the **Medicare Advantage Standard PPO, a new Medicare Advantage Enhanced PPO, and the Pharmacy-Only plan.** The Medicare Advantage Standard PPO plan is the same as the current Medicare Advantage PPO plan, but will feature significantly reduced monthly premiums. The new Medicare Advantage Enhanced PPO plan includes a higher monthly premium, but the only out-of-pocket costs will be for prescriptions; this plan includes zero co-pays for medical visits. **Both PPO plans will feature enhancements, such as a meal program, health rewards, transportation (40 one-way trips annually), Silver Sneakers, and a \$500 hearing aid benefit every 36 months.** Proposed monthly premiums can be found on the back page.

### Non-Medicare Retiree Health Plans

Under the FY 2021 Proposed Budget, non-Medicare retirees will continue to have three plan options available—**Consumer Choice, New Value, and Blue Essentials HMO.**

**All three plans provide coverage for the same services you use today (ex: doctor's office visits, preventive care, prescription medications, etc.).** Plan features, such as Applied Behavioral Analysis (ABA)—intense therapy treatment for autism spectrum disorder; Consumer Medical—provides expert medical opinion, advocacy and treatment options; and Travel & Lodging—reimbursement benefit for those traveling for approved medical treatment, will continue to be offered as well. Proposed monthly premiums can be found on the back page.

### Annual Enrollment

2021 Retiree Annual Enrollment will take place in October. This is your chance to change your medical plan for the 2021 plan year. More information, including your specific enrollment dates, to come in the next issue of *Retiree Matters*. In the coming weeks, Medicare-eligible retirees will receive information directly from Aetna, and non-Medicare retirees will receive information from the City.

**Due to COVID-19, the City will not host in-person Annual Enrollment sessions this year. Instead, we will host a virtual WebEx session during Annual Enrollment to help answer your questions. The Employee Benefits team will be available to answer your questions at 210-207-0073. You can also contact Human Resources Customer Service at 210-207-8705 or email [AskHR@sanantonio.gov](mailto:AskHR@sanantonio.gov).**

## Retiree Matters—Special 2021 Budget Edition

FY 2021 Proposed Medicare Premiums (Monthly)						
Hired before 10/1/2007					Hired on/after 10/1/2007	
Years of Service	30+	25-29	20-24	19 & under	10+	5-9
Medicare Advantage Standard PPO						
Retiree Only	\$23.72	\$25.72	\$27.20	\$34.80	\$38.75	\$77.50
Retiree + 1	\$46.81	\$51.31	\$54.72	\$69.91	\$77.50	\$155.00
Retiree + 2 or More	\$70.22	\$77.42	\$81.84	\$105.90	\$116.25	\$232.50
<b>NEW</b> Medicare Advantage Enhanced PPO						
Retiree Only	\$130.62	\$132.17	\$134.10	\$141.70	\$145.65	\$184.40
Retiree + 1	\$260.61	\$265.11	\$268.52	\$283.71	\$291.30	\$368.80
Retiree + 2 or More	\$390.92	\$398.12	\$402.54	\$425.79	\$436.95	\$553.20
Medicare Pharmacy-Only						
Retiree Only	\$36.22	\$37.77	\$39.70	\$47.30	\$51.25	\$90.00
Retiree + 1	\$71.81	\$76.31	\$79.72	\$94.91	\$102.50	\$180.00
Retiree + 2 or More	\$107.72	\$114.92	\$119.34	\$142.59	\$153.75	\$270.00

FY 2021 Proposed Non-Medicare Premiums (Monthly)						
Hired before 10/1/2007					Hired on/after 10/1/2007	
Years of Service	30+	25-29	20-24	19 & under	10+	5-9
Consumer Choice						
Retiree Only	\$139.00	\$153.00	\$166.00	\$201.00	\$557.00	\$1,114.02
Retiree + 1	\$261.00	\$281.00	\$309.00	\$389.00	\$1,114.00	\$2,228.05
Retiree + 2 or More	\$362.00	\$390.00	\$430.00	\$544.00	\$1,448.00	\$2,896.46
New Value						
Retiree Only	\$277.00	\$306.00	\$331.00	\$401.00	\$682.00	\$1,363.47
Retiree + 1	\$522.00	\$561.00	\$617.00	\$778.00	\$1,363.00	\$2,726.93
Retiree + 2 or More	\$724.00	\$780.00	\$860.00	\$1,088.00	\$1,773.00	\$3,545.01
Blue Essentials HMO						
Retiree Only	\$180.00	\$199.00	\$215.00	\$261.00	\$614.00	\$1,227.12
Retiree + 1	\$339.00	\$365.00	\$401.00	\$506.00	\$1,227.00	\$2,454.24
Retiree + 2 or More	\$471.00	\$507.00	\$559.00	\$707.00	\$1,595.00	\$3,190.51





# 2020 City of San Antonio Charitable Campaign Agency Listing by Federation

## Local Unaffiliated Charities

8006	100 Club of San Antonio	8024	Guadalupe County United Way, Inc.	8023	San Antonio Fire Museum
8072	1HOPE For Kids	8049	Healthy Futures of Texas	8044	San Antonio Pets Alive!
8033	Archdiocese of San Antonio - Hope for the Future	8013	Hill Country Daily Bread Ministries	8073	SAY Si
8066	Autism Treatment Center	8045	JOVEN - Juvenile Outreach and Vocational Educational Network	8047	Schertz-Cibolo-Universal City ISD Education Foundation
8002	Barshop Jewish Community Center	8008	Judson ISD Educational Foundation	8017	Society of St. Vincent de Paul
8001	Bexar County Family Justice Center Foundation	8004	Kerr County United Way	8057	Somerset ISD Education Foundation
8055	Blue Star Contemporary	8062	LiftFund	8065	South Alamo Regional Alliance for the Homeless
8046	Bluebonnet Children's Center	8059	Make-A-Wish Central and South Texas	8056	South San Antonio ISD Educational Foundation
8003	Boy Scouts of America, Alamo Area Council, Inc.	8010	Meating the Need	8063	Southside ISD Education Foundation
8048	Burned Out Survivors' Fund	8009	Merced Housing Texas	8014	Southwest ISD Education Foundation
8074	Children's Rehabilitation TelethonUSA (CRIT)	8050	North East Educational Foundation	8025	Spina Bifida Texas
8019	Chromosome 18 Registry & Research Society	8020	Northside Education Foundation	8042	TEAMability Learning Center
8075	CommuniCare Health Centers	8069	Project QUEST, Inc.	8021	Texas Burn Survivor Society, Inc.
8060	Converse Animal Shelter, Inc. (CASI)	8005	Reaching Maximum Independence	8030	Texas Public Radio
8007	East Central School Foundation, Inc.	8067	SA Cancer Council	8058	The Magik Theatre
8022	Esperanza Peace and Justice Center, The	8031	SAISD Education Foundation	8016	United Way of Comal County
8043	Eva's Heroes	8032	San Antonio Clubhouse	8068	University Health System Foundation
8035	Fisher House, Inc.	8015	San Antonio Education Partnership	8052	Youth Orchestras of San Antonio (YOSA)
8061	Greater San Antonio After-School All-Stars				

## EarthShare of Texas

8402	Audubon Foundation of Texas	8422	Greater Edwards Aquifer Alliance	8421	State of Texas Alliance for Recycling (STAR)
8401	Bat Conservation International	8415	Guadalupe-Blanco River Trust	8410	Texas Campaign for the Environment Fund
8418	Center for Maximum Potential Building Systems	8405	Keep Texas Beautiful	8420	Texas Parks and Wildlife Foundation
8400	EarthShare of Texas	8423	National Wildlife Federation South Central Region	8408	Texas Solar Energy Society
8414	Environmental Defense Fund	8413	San Marcos River Foundation	8411	Wildlife Rescue & Rehabilitation, Inc.

## United Way of San Antonio and Bexar County

575	Alamo Area Rape Crisis Center	670	Christian Assistance Ministry	260	Rise Recovery
720	Alamo Colleges - Student Support Helpline	500	Chrysalis Ministries	275	Roy Maas' Youth Alternatives, Inc.
205	Alpha Home, Inc	335	City Year San Antonio	790	SA Hope Center
530	American Heart Association	290	Clarity Child Guidance Center	345	SA Youth
750	American Indians in Texas at the Spanish Colonial Missions	350	Communities In Schools of San Antonio	115	Salvation Army, San Antonio Metropolitan Area Command, The
101	American Red Cross Serving Greater San Antonio	450	Crosspoint, Inc.	661	SAMMinistries
210	Any Baby Can of San Antonio, Inc.	765	DePelchin Children's Center	540	San Antonio AIDS Foundation
215	Arc of San Antonio, Inc., The	610	Ella Austin Community Center	230	San Antonio Council on Alcohol and Drug Awareness
410	Ascension DePaul Services of San Antonio	662	Family Endeavors, Inc., dba Endeavors	125	San Antonio Food Bank
740	Autism Community Network	615	Family Service	200	San Antonio Lifetime Recovery, Inc.
300	AVANCE - San Antonio	360	Girl Scouts of Southwest Texas	745	San Antonio Public Library Foundation
565	Battered Women and Children's Shelter	415	Good Samaritan Community Services	370	San Antonio Sports
303	Big Brothers Big Sisters of South Texas	245	Goodwill Industries of San Antonio	390	Seton Home
755	Blessed Sacrament Academy	620	Greater Randolph Area Services Program Inc	425	St. Paul Lutheran Child Development Center, Inc
315	Boys & Girls Clubs of San Antonio	775	Guardian House	385	St. Peter - St. Joseph Children's Home
320	Boysville, Inc.	630	Haven for Hope of Bexar County	675	Texas Diaper Bank
220	Brighton Center	365	Healy-Murphy Center	395	ThriveWell Cancer Foundation
330	Catholic Charities Archdiocese of San Antonio, Inc.	645	Madonna Centers, Inc.	100	United Way of San Antonio and Bexar County
570	Child Advocates San Antonio (CASA)	780	Martinez Street Women's Center	515	USO San Antonio
225	Children's Association for Maximum Potential	605	Meals on Wheels San Antonio	660	YMCA of Greater San Antonio
760	Children's Association for Maximum Potential	255	Mission Road Ministries	405	YWCA San Antonio
545	Children's Bereavement Center of South Texas	430	Northeast Senior Assistance		
340	Children's Hospital of San Antonio, The	650	Presa Community Center		
560	Children's Shelter, The	270	Respite Care of San Antonio, Inc.		
	ChildSafe	785	Restore Education		

## Local Independent Charities of Texas

8625	Animal Defense League of Texas	8619	KLRN Endowment Fund Inc.	8608	Ronald McDonald House Charities of San Antonio Texas inc.
8624	Autism Society of Texas	8610	Methodist Children's Home	8603	San Antonio Humane Society
8632	Baptist Children's Home Ministries	8607	Morningside Ministries	8629	Soldiers' Angels
8604	CASA of Central Texas Inc.	8628	Operation Comfort	8613	Special Olympics Texas Inc.
8627	Communities In Schools of South Central Texas Inc.	8621	Operation Homefront	8623	St. Jude's Ranch for Children Texas Region Inc.
8617	Guide Dogs of Texas Inc.	8622	Planned Parenthood San Antonio	8611	The DoSeum
8618	Habitat for Humanity of San Antonio Inc.	8616	Planned Parenthood South Texas	8609	Upbring
8630	Hispanic Association of Colleges and Universities	8615	Planned Parenthood South Texas Surgical Center		
8620	Homes for Pets	8626	Project MEND		

## Community Health Charities of Texas

1007	Alzheimer's Association San Antonio & South Texas Chapter	1050	Leukemia & Lymphoma Society, South Texas Chapter, The	1014	Prevent Blindness Texas
1015	Arthritis Foundation, Inc., The	1030	Lupus Foundation of America, Lone Star Chapter	1011	Sickle Cell Association of Texas
1040	Epilepsy Foundation Central & South Texas	1099	National Alliance on Mental Illness (NAMI) San Antonio		Marc Thomas Foundation
1045	JDRF International - South Central Texas Chapter				
1012	Komen San Antonio	1080	National Multiple Sclerosis Society		



This year, I wish to invest \$\_\_\_\_\_ through the 2020 City of San Antonio Charitable Campaign.

**THANK YOU FOR YOUR GIFT!**

If your investment is \$500 or more, please indicate how you prefer to be acknowledged in the leadership directory:

Mr./ Mrs./ Mr. & Mrs./ Ms./ or as follows:

☐ Please do not acknowledge my/our gift in the United Way Leadership Directory

**Contribute online at <https://www.unitedwaysatx.org/retiree>**

## AGENCY DESIGNATION

The City of San Antonio Charitable Campaign continues each year to advance its mission of improving the quality of life for the residents of San Antonio who are less fortunate. We encourage you to designate your contribution to one or more agencies. Agency names can be found on the reverse side of this form. Please include the agency code number, with your contribution amount, as it appears in front of the agency name.

Code: \_\_\_\_\_ \$ \_\_\_\_\_  
Code: \_\_\_\_\_ \$ \_\_\_\_\_  
Code: \_\_\_\_\_ \$ \_\_\_\_\_  
Code: \_\_\_\_\_ \$ \_\_\_\_\_

## DONATION RECEIPT

**Thank You** for your contribution to the 2020 City of San Antonio Charitable Campaign!

Please remove and maintain this section as a copy of your method of payment and designated agencies for your records.

### METHOD OF PAYMENT

- ☐ Check payable to United Way  
Date issued \_\_\_\_\_ Amount \_\_\_\_\_
- ☐ Credit card payment  
Date processed \_\_\_\_\_ Amount \_\_\_\_\_
- ☐ Online payment  
Date processed \_\_\_\_\_ Amount \_\_\_\_\_

### AGENCY

Agency Name	Code	Amount
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