

AGENDA

1. Call to order and introductions
2. Approval of agenda and minutes
 - a. Jan. 6, 2026, board meeting agenda
 - b. Nov. 4, 2025, board meeting minutes
 - c. Nov. 21, 2025, Annual Meeting minutes
 - d. Dec. 2, 2025, no board meeting minutes (board work session conducted instead)
3. 2026 – 2027 board actions

- a. Board position number assignment

Position #	Term Ends 12/31	Board Member
1	2026	Andrews, Lewis
2	2026	Garza, Salvador
3	2026	Sanchez, Rosa
4	2026	Trainer, Michael
5	2026	Thomas, James
6	2027	Burton, Kevin
7	2027	Villani, Frank
8	2027	Haney, Stephen
9	2027	Williams, Wanda
Ex-Officio	n/a	Garcia, Liz
Ex-Officio	n/a	Sepeda, Martha
Ex-Officio	n/a	Waldman, Rebecca

- b. 2026 officer election

Officer	Board Member
Chair	Haney, Stephen
Vice-Chair	Garza, Salvador
Treasurer	Andrews, Lewis
Recording Secretary	Sanchez, Rosa

- c. 2026 board lead and ex-officio board member appointments

Lead/Ex-Officio	Board Member
Special Projects	Burton, Kevin
Marketing/Special Events	Garza, Salvador Villani, Frank
Legislative/TMRS	Trainer, Michael
Correspondence/Database	Haney, Stephen
Ex-Officio	Garcia, Liz
Ex-Officio	Sepeda, Martha
Ex-Officio	Waldman, Rebecca

4. Unfinished business
 - a. 2026 Conflict of Interest forms

b. Dec. 2, 2025, board work session

- Acknowledgement letters (clarify responsibility)
- Additional board members discussion
- REcosa Policy Manual review committee
- Donation box for Brown Bag meetings (assignment of responsibility)
- Nov. 21, 2025, Annual Meeting photos
- Human Resources organization chart and vendor list
- Pens and notepads donation request to GFCU and vendors for meeting tables
- Signage needs for meetings (including stands, banners, etc.)
- Sources of funding for Brown Bag lunches

5. New business

- a. Google Workspace account for Wanda Williams – remove Google Workspace access for Steve De La Haya
- b. 2026 proposed calendar (including due dates for IRS and state comptroller reports, Human Resource quarterly meetings, Brown Bag sessions, Annual Meeting, and Retiree Matters newsletter article deadlines)
- c. 2025 budget vs. actual expenditures
- d. Technology budget
- e. 2026 proposed budget (including technology budget)
- f. 1st quarterly Human Resources meeting topics
- g. Spring Brown Bag session topics (i.e. estate planning, website navigation tutorial)
- h. 2025 Annual Report
- i. Required Minimum Distributions (RMD) and Qualified Charitable Distributions (QCD) strategies/promotion (i.e., advising members how to reduce their income by donating to eligible charities while doing so in a specific manner)
- j. Fundraising strategies

6. Board reports

- a. Chair – Stephen Haney
- b. Vice-Chair – Sal Garza
- c. Treasurer – Lewis Andrews
- d. Recording Secretary – Rosa Sanchez
- e. Legislative/TMRS Lead – Michael Trainer
- f. Online Communications/Special Projects Lead – Kevin Burton
- g. Correspondence/Database Lead – Stephen Haney

7. Announcements/adjournment

- a. Next board meeting: Feb. 3, 2025 | 1:30 p.m. – Google Meet