



BROWN BAG & ANNUAL MEETING

NOVEMBER 21, 2025 | 11:30am

Phil Hardberger Park – Urban Ecology Center

WELCOME & INTRODUCTIONS

- **Ben Gorzell, Chief of Financial & Administrative Services**
- **Human Resources & Benefits staff**



- **generations**
federal credit union

- **Current & past REcosa board members**

2025 BOARD



Stephen Haney
Chair



Sal Garza
Vice-Chair |
Marketing /
Special Events
Lead



Lewis Andrews
Treasurer



Rosa Sanchez
Recording
Secretary



Kevin Burton
Online Comms
/ Special Projects
Lead



Steve De La Haya
Corresponding
Secretary / Database
Lead



Jim Thomas
Board Member



Michael Trainer
Legislative / TMRS
Lead



Frank Villani
Marketing / Special
Events Lead |
Benefits Lead

HOUSEKEEPING

- **Silent auction bids close @ 12:45pm/announced at end of meeting**
2 Plaza Level tickets & parking pass to Jan. 3 San Antonio Spurs vs. Portland Trail Blazers game, compliments of RECOSA member Diana Alcocer. Closes at 12:45
- **Door prizes:**
Over 30 items announced at end of meeting/must be present to win
- **No board meeting 12/2**
- **Check City's Discounts & Offers on RECOSA website**
- **Please complete today's Evaluation Form**

Ben Gorzell, Chief of Fin. & Admin. Svcs.



- Topic: “City of San Antonio Updates”
- Named Chief of Financial & Administrative Services in Apr. 2025
- Oversees Finance, ITSD, HR, Risk Management, & City Council Support
- Serves as Supervisor of Public Utilities
- 34+ years with COSA as CFO, Finance Director, Controller, Assistant Controller, & Accountant



Annual Membership Meeting



Financial Report

Jan. 1, 2025 – Oct. 31, 2025 YTD

Beginning Balance **\$18,543**

Income **\$5,099**

Expenses **(\$4,685)**

Ending Balance **\$18,956**

Checking and Savings

Jan. 1, 2025 – Oct. 31, 2025

Income

Generations Federal Credit Union	\$4,200
(designated for technology & annual meeting lunch)	
Individual Member & Memorial Donations	\$885
Dividends	\$13
TOTAL INCOME	\$5,215

Checking and Savings

Jan. 1, 2025 – Oct. 31, 2025

Expenses

Technology	\$2,525
Administrative	\$2,160
TOTAL EXPENSES	\$4,685

Checking and Savings
Jan. 1, 2025 – Oct. 31, 2025

Roque Aceves

Julia S. Aguirre

Diana Alcocer

Betsy Cameron

Robert Tagle

James Thomas

Rebecca Waldman

George Whitfield

Member Donations

Nov. 1, 2024 – Oct. 31, 2025

BOARD ELECTION

- **Nominating Committee members:**
 - **Sal Garza, Chair**
 - **Lewis Andrews**
 - **Jim Thomas**
- **Election process**
 - **4 board positions w/ terms ending Dec. 31, 2027**
 - **Statements of Interest were solicited Aug. 19, 2025 – Sep. 14, 2025**
 - **The Nominating Committee received Statements of Interests from 4 candidates and after review selected all 4 for consideration in an online election**
 - **Since all 4 candidates ran unopposed, an online election to vote for all candidates by acclamation was held Oct. 1 – Oct. 31, 2025**

BOARD ELECTION

Newly Election Board Members (alphabetical order):



**Kevin
Burton**
(incumbent)



**Stephen
Haney**
(incumbent)



**Frank
Villani**
(incumbent)



**Wanda
Williams**

COORDINATION WITH HUMAN RESOURCES

- Frequent communications, re: benefits, questions & concerns from retirees
- Words on RECOSA/Retiree Matters
- HR meetings: **2/25, 5/20, 8/12, 9/11**
- Retirement education sessions: **5/31 & 11/8**
- 2026 insurance benefits/premiums/TMRS
2.0% COLA

Board Outreach

- Monthly online board meetings open to retirees
- 4 Brown Bag sessions:
 - Mar. 21 – financial well-being, health & fitness
 - Jun. 29 – San Antonio Food Bank
 - Aug. 15 – 2026 City budget & HR/retiree benefits
 - Nov. 21 – Ben Gorzell, Chief of Financial & Administrative Services; RECOSA Annual Meeting

Board Outreach

- **159** new members added (YTD)
- **1,416** active member list (*email audience*)
- 4,981+ historical database
- Published 2024 RECOSA Annual Report in Feb. 2025
- Communicate on website, email, & recosa4u on Facebook/X

Jun. 14, 2024 Brown Bag Session Presentations

iPOR VIDA!
A Better Choice "For Life"

Metro Health's iPor Vida! Program recognizes local restaurants for creating healthy environments through good nutrition, sanitation, sustainability, and community development. Get the full flavor and convenience of dining without sacrificing good nutrition and health.

Logos of participating restaurants:

- A WAY To The Heart
- Barrio Barista
- EAT CHENG'S
- Elise CUISINE
- THE FRUTERIA
- THE GOOD KIND
- NORMA LUV'S SOUL + CARIBBEAN FOOD
- munchies
- NACO MEXICAN
- PAPOULOU'S GREEK GRILL
- PHARM TABLE APOTHECARY KITCHEN
- Poblanos MEXICAN RESTAURANT & CANTINA
- ROOTS VEGAN CAFE
- Clementine A NEIGHBORHOOD RESTAURANT
- Vietnam Gardens
- TANDEM COFFEE | BEER | WINE
- ZEDRIC'S

PorVidaSA.com

iPor Vida!

[Click Here](#) for more information

Retired Employees ECOSA City of San Antonio

About RECOSA

RECOSA is a non-profit organization of employees retired from the City of San Antonio.

RECOSA
Retired Employees of the City of San Antonio
Serving those who have served others

Who is RECOSA?

A non-profit, tax-exempt organization providing timely, relevant information to COSA members.

Email Stats



49% of email subscribers are highly or moderately engaged & often or sometimes open and click RECOSA emails



Email recipients opened RECOSA emails as much as **31%** more than industry avg.



Most popular day & time when email recipients open RECOSA emails – **Thu. 11:00am**



CONSIDER DONATING TO RECOSA

RECOSA is a 501(c)3 nonprofit comprised of retired City of San Antonio civilian employees, guided by a volunteer board

RECOSA relies solely on donations to provide advocacy and programs to its members

To make a donation, you can mail a check made payable to "*Retired Employees of the City of San Antonio (RECOSA)*" to:

RECOSA
PO Box 12973
San Antonio, TX 78212-0973



Consider donating:

- to honor, or in memory of, a fellow City retiree or their family member
- to keep membership dues free
- to help cover operating costs, including technology, printing & postage
- for a possible tax deduction

You can also make a donation by cash or check at one of RECOSA's in-person events

The IRS requires nonprofits to provide acknowledgement letters to donors as documentation for income tax purposes. Any contact information you may provide is used solely for this purpose.



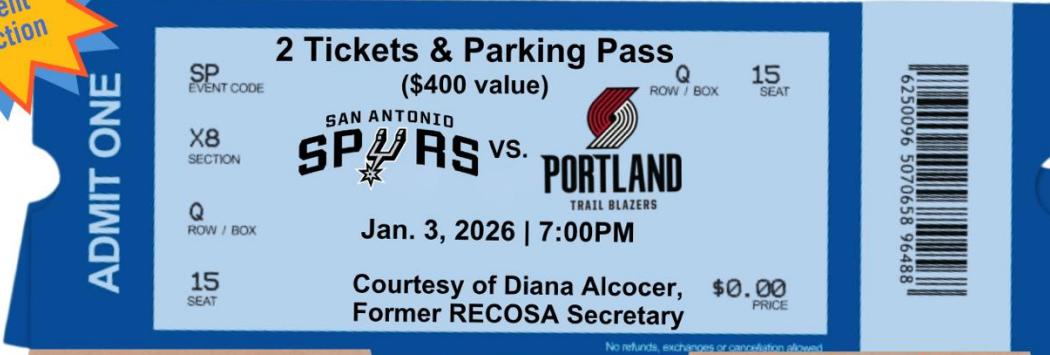
To make a donation online, click or scan this QR code

DONATE NOW

 www.paypal.com/US/fundraiser/charity/1420747

REcosa ANNUAL MEETING

THANK YOU TO OUR 2025 DONORS



THANKS FOR ATTENDING!

HOW TO CONTACT REcosa



P.O. Box 12973
San Antonio, Texas 78212-0973



(210) 504-9567 (*leave message*)



info@recosa.org



[recosa4u](#)



[recosa4u \(formerly Twitter\)](#)



recosa.org

Retired Employees
RECO
RCSA
City of San Antonio

CLOSING REMARKS

