



# **BROWN BAG & ANNUAL MEETING**

**NOVEMBER 17, 2023 | 11:30am**

**Urban Ecology Center @ Phil Hardberger Park**

# WELCOME & INTRODUCTIONS

- Mayor's Office staff
- Human Services staff
- Human Resources & Benefits staff
- Parks & Recreation & Urban Ecology staff



- **generations**  
federal credit union
- Current & past RECOSA board members

# 2023 BOARD



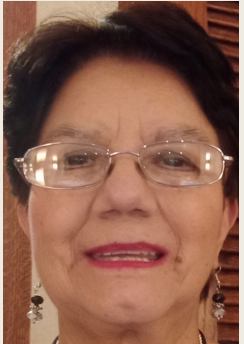
**Rebecca Waldman**  
*Chair*



**Stephen Haney**  
*Vice-Chair*



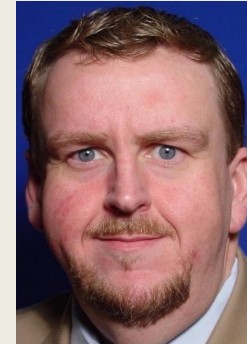
**Martha Sepeda**  
*Treasurer*



**Diana Alcocer**  
*Secretary*



**Lewis Andrews**  
*Database Lead*



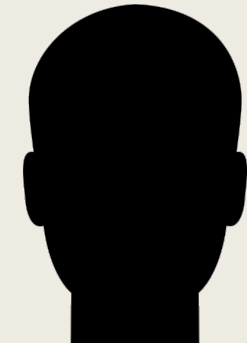
**Kevin Burton**  
*Online Comms  
/ Special Projects  
Lead*



**Sal Garza**  
*Marketing / Special  
Events Lead*



**Michael Trainer**  
*Legislative / TMRS  
Lead*



**Vacant**  
*Board Member*

# HOUSEKEEPING

- **Silent auction bids close @ 12:45pm/announced at end of meeting**
- **Door prizes announced at end of meeting/must be present to win**
- **Support RECOSA with your contributions**
- **Reminder – City's Charitable Campaign ends 12/1**
- **No board meeting 12/5, 1/2 meeting moved to 1/9**
- **Check City's Discounts & Offers on RECOSA website**
- **Please complete today's Evaluation Form**

# MAYOR RON NIRENBERG



- Topic: “San Antonio as an Age-Friendly Community” & other topics of interest
- 1st elected in 2017, re-elected to 4<sup>th</sup> term in 2023
- 1<sup>st</sup> mayor of Asian Pacific Islander descent
- He and his wife, First Lady Erika Prosper, are the proud parents of their son, Jonah

# **COORDINATION WITH HUMAN RESOURCES**

- **Frequent communications, re: benefits, questions & concerns from retirees**
- **Words on RECOSA/Retiree Matters**
- **HR meetings: 2/21, 5/16, 8/9, 10/17**
- **Retirement education sessions: 3/4 & tomorrow (11/18)**
- **2024 insurance benefits/premiums/TMRS 4.5% COLA**

# BOARD OUTREACH

- **Monthly online board meetings (*except Jul. 2023*) open to retirees**
- **4 Brown Bag sessions:**
  - **Mar. 24 – heart healthy living, heart disease prevention**
  - **Jun. 16 – longevity & aging**
  - **Aug. 11 – 2024 proposed City budget, Medicare Advantage plans**
  - **Nov. 17 – Mayor Ron Nirenberg @ Brown Bag; RECOSA Annual Meeting & elections**
- **128 new members added; 1,170 active member list (*email audience*); 4,478 historical database**
- **Created new RECOSA business card**

# ONLINE ENHANCEMENTS

- Published 2022 RECOSA Annual Report in Jan. 2022
- Transitioned from Dropbox & Zoom to Google Workspace
- Communications via website, email, Facebook (recosa4u) & X (*formerly Twitter*) (recosa4u)
- Reformatted webpages: Board Meeting Minutes; About Us; Contact Us; 'Retiree Matters' Newsletters; Retiree Benefit Matters Guides; Discounts & Offers
  - Added thumbnails/images, logos, social media
- Created Presentations & Reports website menu item

# EMAIL STATS

Email Stats	2020	2021	2022	2023 (as of 11/9)
Sent	9	30	40	25

- Most popular day & time when email recipients open RECOSA emails – Thu. 11:00am
- Email recipients opened RECOSA emails as much as 31% more than industry avg

# WEBSITE STATS

Website Stats	2020	2021	2022	2023 (as of 11/9)
Visitors	767	1,290	1,752	1,490
Views	1,910	4,153	5,809	4,693
Posts	5	26	32	23

- **Most viewed webpages for 2023 (*as of 11/9*):**
  - City Discounts & Offers for Retirees
  - City Contact List for COSA Retirees
  - “Retiree Matters” Newsletters

# **FINANCIAL REPORT**

## **Nov. 1, 2022 – Oct. 31, 2023**

<b>Beginning Balance (Checking &amp; Savings)</b>	<b>\$18,398</b>
<b>Income</b>	<b>\$5,392</b>
<b>Expenses</b>	<b>(\$5,468)</b>
<b>Ending Balance (Checking &amp; Savings)</b>	<b><u>\$18,322</u></b>

# INCOME

## Nov. 1, 2022 – Oct. 31, 2023

Generations Federal Credit Union <i>(designated for technology &amp; annual meeting lunch)</i>		\$4,500
Individual Member Donations	\$575	
George Whitfield Monthly Deposits	\$300	
Total Individual Donations	<hr/>	\$875
Dividends		\$17
TOTAL INCOME		<hr/> \$5,392

# EXPENSES

Nov. 1, 2022 – Oct. 31, 2023

Technology	\$4,131
Administrative	\$522
2022 Annual Meeting Member Lunch/GFCU	\$815
TOTAL EXPENSES	<hr/> \$5,468

# NOMINATING COMMITTEE

- **Committee members:**
  - Liz Garcia, Chair
  - Rebecca Waldman
  - David Lopez
- **Statements of Interest solicited**
  - 3 board positions w/ terms ending Dec. 31, 2025
  - 1 vacancy w/ term ending Dec. 31, 2025
  - New board members will draw for position numbers

# NOMINATING COMMITTEE (cont'd)

Recommended slate of candidates (*alphabetical order*):



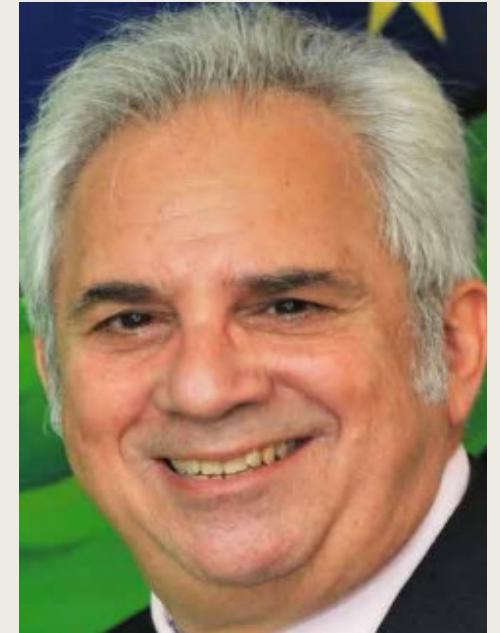
**Kevin  
Burton**  
*(incumbent)*



**Steve  
DeLaHaya**



**Stephen  
Haney**  
*(incumbent)*



**Frank  
Villani**

# DOOR PRIZES/SILENT AUCTION

- **Door Prizes**
  - Over 40 prizes
  - Must be present to win
- **Silent Auction**
  - 2 Plaza Level tickets & parking pass to Dec. 13 San Antonio Spurs vs. Los Angeles Lakers game (*originally was Nov. 20 Spurs vs. Clippers*), compliments of RECOSA Secretary Diana Alcocer

**\$50 Amazon Gift Card**  
*FLEX Bank*

**Spurs Collectibles**  
*Diana Alcocer, Board Member*

**Wine Basket**  
*Diana Alcocer, Board Member*

**Frost Bank Golf Kit**  
*Diana Alcocer, Board Member*

**\$25 Macys/Lowes/Red Lobster  
Gift Card**  
*Salvador Garza, Board Member*

**(3) Magik Theatre Family 4-Packs**  
*Magik Theatre*

**Pair of Suite Tickets for Tina  
Turner the Musical @ Majestic**  
*Majestic Theatre*

**SA Collectible Poster**  
*Salvador Garza, Board Member*

**Backpack Cooler**  
*Dearborn Life Insurance*

**\$100 Visa Gift Card**  
*Chris Callanen*

NORTH PARK LEXUS  
SAN ANTONIO & DOMINION  
**BROADWAY IN  
SAN ANTONIO™**  
AT THE MAJESTIC THEATRE

 LEXUS

**MAGIK**  **THEATRE**

 **Dearborn Group™**

 **FLEX**

**SPURS**  
SPORTS & ENTERTAINMENT

 **vsp**  
vision care

 **aetna®** **Humana**

## 2023 RECOSA ANNUAL MEETING DOOR PRIZES

### SILENT AUCTION

#### Spurs Tickets & Parking

*Diana Alcocer, Board Member*

- Pair of Spurs tickets
- 12.13.23 vs LA Lakers
- Parking Pass (\$400 value)

**(3) Unisex Sunglasses**  
*VSP Vision Care*

**\$50 CVS Gift Card**  
*CVS Health*

**(5) CVS Gift Packs**  
*CVS Health*

**Spurs Swag Bag**  
*Spurs Sports & Entertainment*



**(4) \$50 HEB Gift Cards**  
*Humana*

**(3) \$50 Bass Pro/Amazon/  
Home Depot Gift Cards**  
*Wendorf Beward & Partners, LLC*

**(2) \$25 Dunkin Gift Cards**  
*Wendorf Beward & Partners, LLC*

**(2) \$25 McDonald's Gift Cards**  
*Wendorf Beward & Partners, LLC*

**(2) \$25 Whataburger Gift Cards**  
*Wendorf Beward & Partners, LLC*

**(2) \$25 Target Gift Cards**  
*Blue Cross & Blue Shield of Texas*

**(3) Methodist Gift Packs**  
*Methodist Healthcare*

**Igloo Lunch Cooler & Tumblr**  
*Aetna Medicare Retiree Solutions*

**\$50 Luce Ristorante  
e Enoteca Gift Card**  
*Salvador Garza, Board Member*

### - THANK YOU TO OUR SPONSORS -



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federal credit union

**WENDORF BEWARD  
& PARTNERS**

 **CVS Health®**



**BlueCross BlueShield  
of Texas**



**Methodist  
HEALTHCARE**

# THANKS FOR ATTENDING!

## HOW TO CONTACT RECOSA



P.O. Box 12973  
San Antonio, Texas 78212-0973



(210) 504-9567 *(leave message)*



info.recosa@gmail.com



recosa4u



recosa4u *(formerly Twitter)*



recosa.org

Retired Employees  
**RECOSA**  
City of San Antonio

## CLOSING REMARKS

**H** **o** **p** **p** **y**  
**H** **o** **l** **i** **d** **a** **y** **s**!

The text 'Happy Holidays!' is rendered in a playful, rounded font. The letters are colored in a repeating pattern of green, red, and blue. Each letter contains a white icon: 'H' is green, 'o' is red with a white sock, 'p' is blue with a white paint palette, 'p' is green with a white Christmas tree, 'y' is red, 'H' is blue, 'o' is green with the text 'show some Love' and a star, 'l' is red, 'i' is blue with a white wreath, 'd' is green with a white candle, 'a' is red, 'y' is blue, and 's' is green. The exclamation point is red.