

Retired Employees
RECO
RS A
City of San Antonio

BROWN BAG & ANNUAL MEETING

NOVEMBER 18, 2022 | 11:30am
Pre-K 4 SA East Education Center

WELCOME & ACKNOWLEDGEMENTS

- Human Resources staff & City Manager's Office
- Pre-K 4 SA staff & for use of facility
- Current & past RECOSA board members
- Generations Federal Credit Union

ROSE M. RANGEL

Jun. 14, 1945 – Nov. 20, 2021

Former RECOSA Chair & Board Member

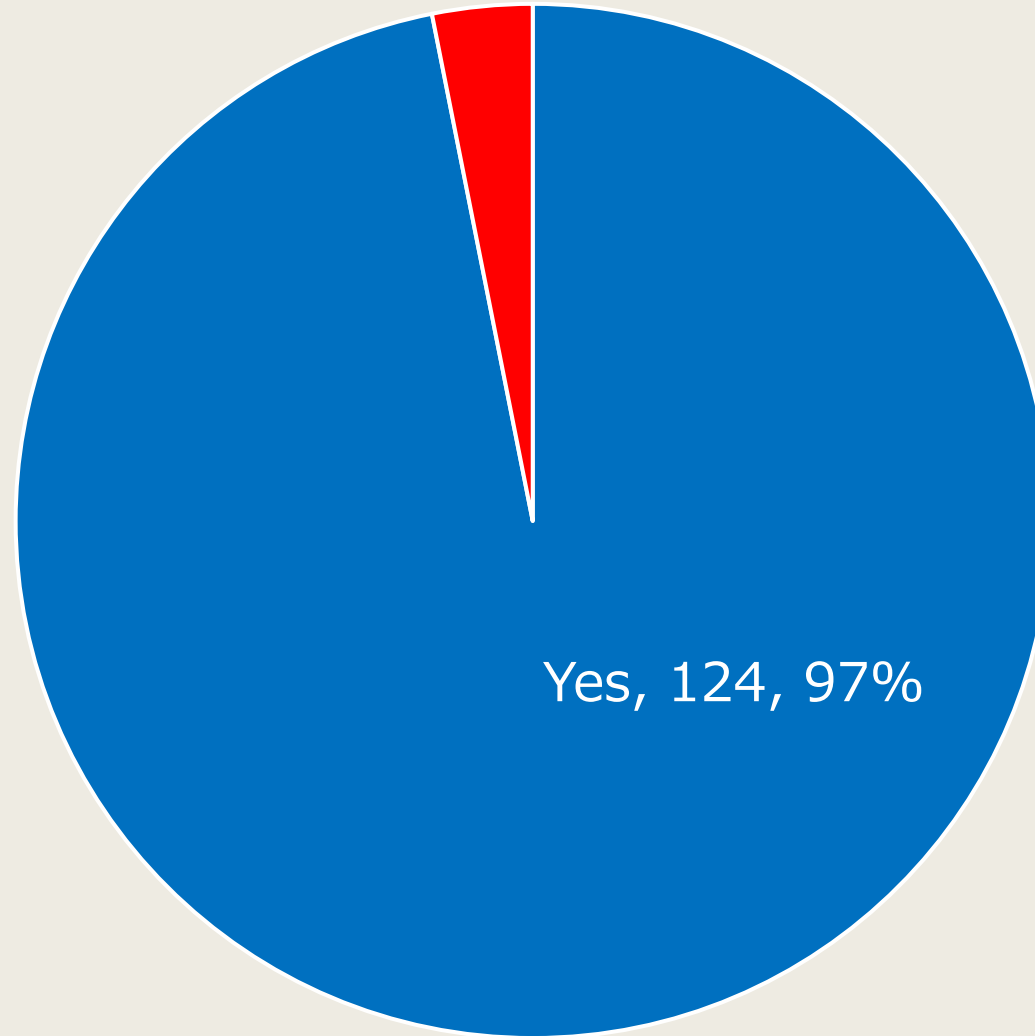


2022 SURVEY

- Issued May 24 – Oct. 31, 2022
- Email & online post
- 128 responses
- 80% (103) provided contact info.

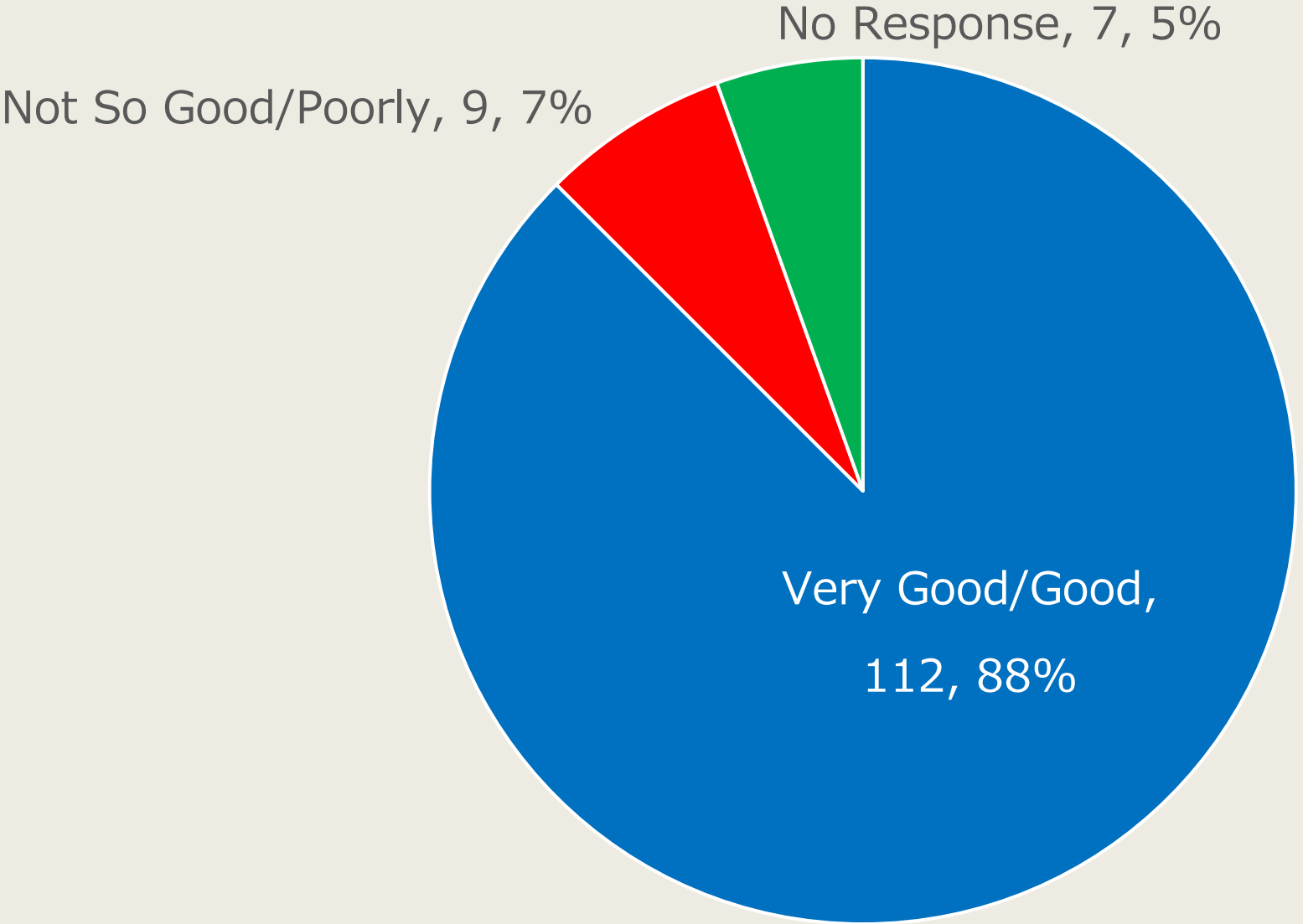
FAMILIAR WITH RECOSA

No/No Response, 4, 3%

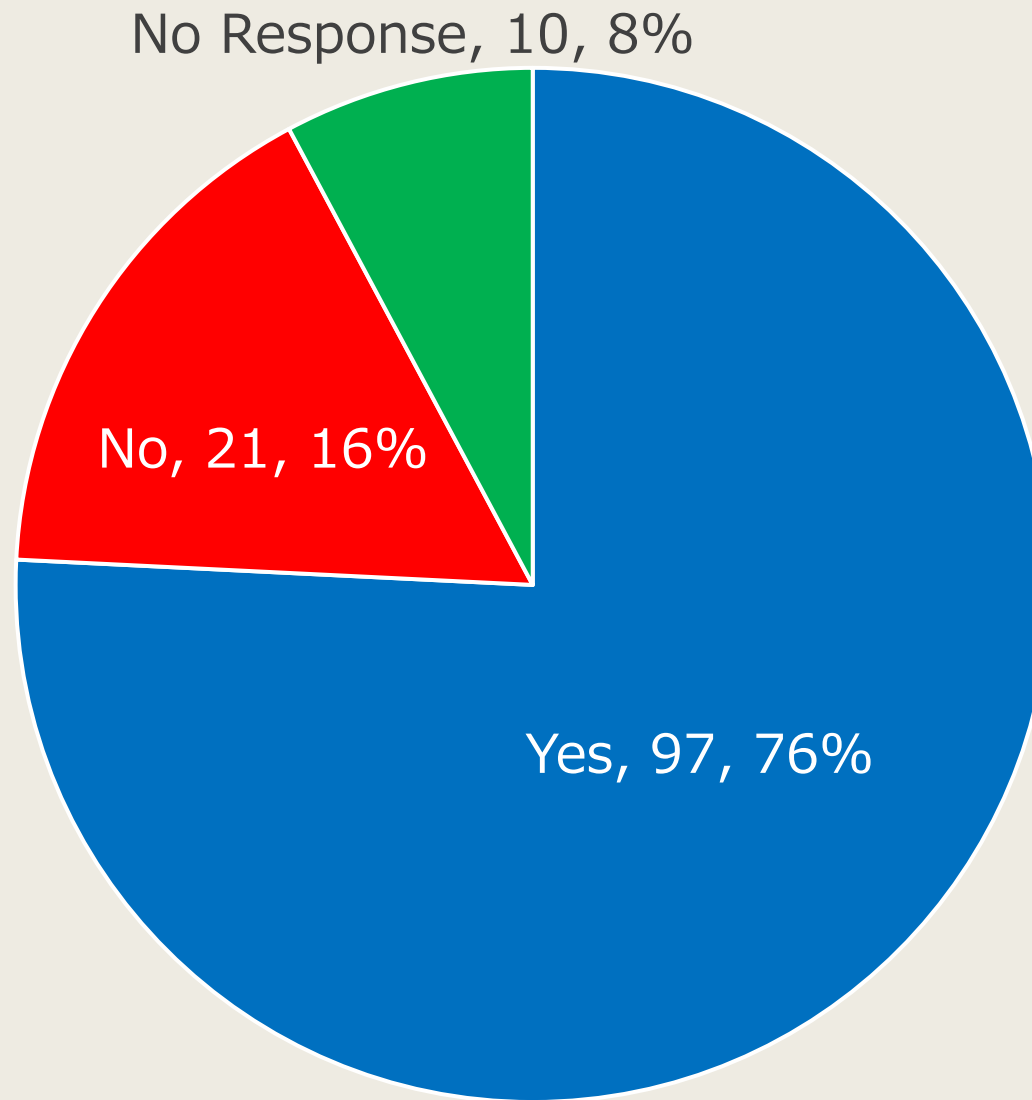


Yes, 124, 97%

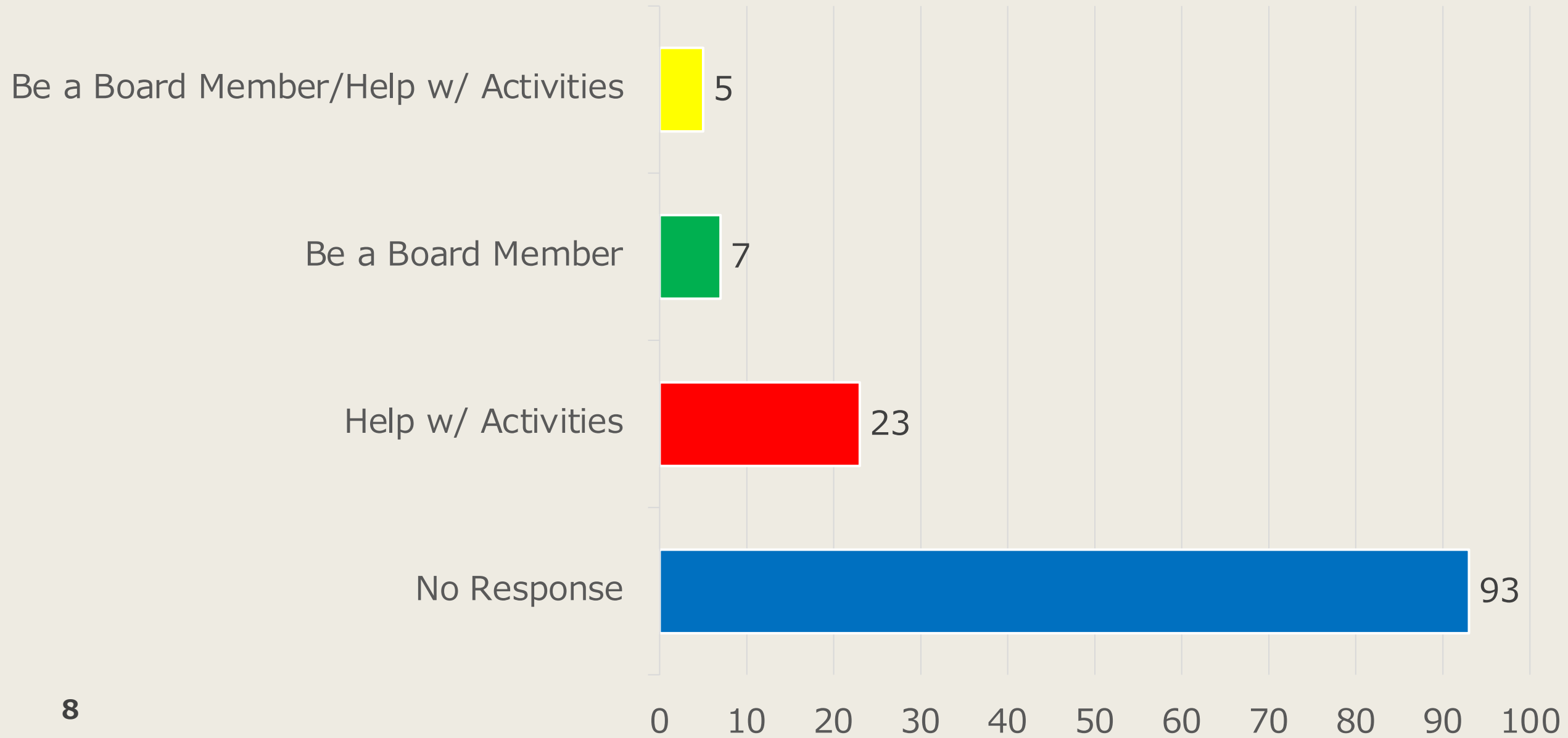
HOW WELL RECOSA MEETING MISSION



WILLING TO ATTEND ONLINE SESSIONS



WILLING TO



Brown Bag Topics



Quality of Life



2022 BOARD



Rebecca Waldman
Chair



Martha Sepeda
Vice-Chair



Liz Garcia
Treasurer



Stephen Haney
*Corresponding Secretary
/ Technology Lead*



David Lopez
Recording Secretary



Kevin Burton
*Online Communications
/ Special Projects Lead*



Michael Trainer
*Legislative / TMRS
Lead*



Diana Alcocer
Board Member

Vacant
Board Member

COORDINATION WITH HUMAN RESOURCES

- Frequent communications, re: benefits, questions & concerns from retirees
- Adjustment to proposed 2023 insurance premiums; TMRS COLA
- Extension of various discounts offered to active employees to retirees
- City's Pathways to Retirement pre-retirement planning session
- Evaluation committee for new dental insurance provider; review of contract dates of other insurance providers
- Shared survey feedback w/ HR regarding benefits

BOARD OUTREACH

- Monthly Zoom board meetings (except Apr. 2022) open to retirees
- 3 Brown Bag sessions:
 - March WebEx – Appealing property appraisals/Bexar Co. Appraisal District staff
 - August – 2023 budget, benefit changes, keeping healthcare costs down
 - November – Brown Bag on survey feedback & RECOSA Annual Meeting & elections
- 25 email notifications sent to-date
- 54 new members added to-date
- 1,052 active member list; 4,332 historical database

ONLINE ENHANCEMENTS

- Updated website banner & organized photo galleries
- Added online donation function & AARP newsfeed on website
- Website stats:
 - 2022 YTD visitors 1,438 (2021 1,290)
 - 2022 YTD posts 36 – 28 posts, 8 events (2021 50)
 - Most viewed RECOSA webpages: Home/Archives; City Contact List; Aetna Healthy Rewards
- All time views 11,901 (2022 YTD-5,069; 2021-4,153) – best 3/20/22-503
- Actively posted on Facebook & replying to comments/questions on Messenger

FINANCIAL REPORT

Nov. 1, 2021 – Oct. 31, 2022

Beginning Balance (Checking & Savings)	\$17,156.80
Income	\$5,376.55
Expenses	(\$4,135.34)
Ending Balance (Checking & Savings)	<hr/> \$18,398.01

INCOME

Nov. 1, 2021 – Oct. 31, 2022

Generations Federal Credit Union (designated for technology & annual meeting lunch)		\$4,000.00
Individual Member & Memorial Donations	\$758.00	
George Whitfield Monthly Deposits	\$300.00	
Online Webpage Donations	\$305.45	
Total Individual Donations	<hr/>	\$1,363.45
Dividends		\$13.10
TOTAL INCOME		\$5,376.55

EXPENSES

Nov. 1, 2021 – Oct. 31, 2022

Technology	\$3,647.76
Administrative	\$262.42
Designated Donation Purchases	\$225.00
PayPal Fees	\$0.16
TOTAL EXPENSES	<hr/> \$4,135.34

NOMINATING COMMITTEE

- Committee Members:
 - Liz Garcia, Chair
 - Rebecca Waldman
 - David Lopez
- Statements of Interest solicited
 - 5 board positions w/ terms ending Dec. 31, 2024
 - 1 vacancy w/ term ending Dec. 31, 2023
 - New board members will draw for position numbers

NOMINATING COMMITTEE (cont'd)

Recommended slate of candidates (*alphabetical order*):

- Diana Alcocer (*incumbent*)
- Lewis Andrews
- Nora Chavez
- Salvador Garza
- Martha Sepeda (*incumbent*)
- Michael Trainer (*incumbent*)

NOMINATIONS FROM FLOOR

- Per the RECOSA Bylaws, nominations will be accepted from the floor during any in-person election & shall be:
 - members in good standing
 - present at the meeting
 - express their qualifications & interests in serving
 - express their availability, willingness to attend meetings, & carry out the duties & responsibilities of a RECOSA board member
- Candidates nominated from the floor must be recommended to replace someone on the slate of candidates

RECOGNITION OF OUTGOING BOARD MEMBERS



Liz Garcia
Treasurer



David Lopez
Recording Secretary

REGOSA ANNUAL MEETING

THANK YOU TO OUR 2022 DONORS

generations

federal credit union

- MAJOR DONOR -

552142 **\$100 AMAZON GIFT CARD** 552142
FLEX

552142 **PAIR OF SPURS TICKETS** 552142
KENS 5 TV

552142 **FAMILY 4-PACK OF TICKETS (2)** 552142
Magik Theatre

552142 **\$100 H-E-B GIFT CARDS (2)** 552142
Humana Dental

552142 **\$20 TARGET GIFT CARDS (3)** 552142
Deer Oaks EAP

552142 **\$50 AMAZON GIFT CARD** 552142
HSA Bank

552142 **BAG, BLANKET, & POWERBANK** 552142
Aetna Healthcare

552142 **BLUETOOTH SPEAKER** 552142
Dearborn Life

552142 **"ON THE GO" BACKPACK** 552142
Methodist Healthcare

552142 **\$25 TARGET GIFT CARDS (2)** 552142
BCBSTX

552142 **SIGNED WINE BOTTLE** 552142
Sean & Claudia Elliot

552142 **MEMBERSHIP TO MCNAV & BOOK** 552142
Salvador Garza & Palmira Arellano

552142 **DESIGNER SUNGLASSES (3)** 552142
VSP Vision Care

552142 **RESTAURANT GIFT PACKAGE** 552142
Diana Barrios & Los Barrios

552142 **COLLECTABLE SA VINTAGE POSTER** 552142
Salvador Garza & Palmira Arellano

552142 **2 TICKETS TO PRETTY WOMAN** 552142
Majestic Theatre

552142 **\$50 H-E-B GIFT CARDS (2)** 552142
Bob Tagle & Terry Kanniwan

552142 **SEAN ELLIOT SIGNED BASKETBALL** 552142
Methodist Healthcare



THANKS FOR ATTENDING!

HOW TO CONTACT RECOSA



Mail: P.O. Box 12973
San Antonio, Texas 78212-0973



Voice Mail: (210) 504-9567



Email: info.recosa@gmail.com



Facebook: facebook.com/recosa4u/



Website: recosa.org

Retired Employees
RECOSA
City of San Antonio