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**Board of Directors**  
Rose Rangel, Chair  
Rebecca Waldman, Vice Chair  
John German, Treasurer  
Pat Peak, Recording Secretary  
Stephen Haney,  
Corresponding Secretary  
Liz Garcia, Member  
Michael Trainer, Member  
Frank Villani, Member  
Martha Sepeda, Member  
Gene Camargo, Ex-Officio  
David Lopez, Ex-Officio

## RECOSA BOARD OF DIRECTORS' 2020 ANNUAL REPORT

December 2020

Greetings, Retirees!

As we all know, 2020 has been deeply impacted by the COVID-19 pandemic and the restrictions that accompany it. As a result, RECOSA and the City's Human Resources Department had to postpone our usual Brown Bag events, the Annual Educational Session, and our RECOSA Annual meeting to comply with the City's mandates regarding public gatherings.

The Board of Directors for RECOSA had its last in-person meeting back in early March. Since then, we continued to work together via email, phone calls, ZOOM meetings, and texts to carry on our business. At a virtual (ZOOM) board meeting on July 7<sup>th</sup>, the Board made some important decisions regarding future meetings and elections. We had learned from COSA Human Resources that the August 14<sup>th</sup> and November 13<sup>th</sup> Brown Bag meetings were being cancelled due to the pandemic. After consideration, the RECOSA Board voted to postpone the 2020 Annual meeting and delay the election for board members. In so doing, the board decided to carry over the existing board members with expiring terms on an interim basis until the next annual meeting can be held. The members of the Board that were carried over include Liz Garcia, John German, Rose Rangel, Michael Trainer, and Frank Villani. The remaining board members, including Stephen Haney, Pat Peak, Martha Sepeda, and Rebecca Waldman, whose terms do not expire until the end of 2021, will also continue to serve.

RECOSA's mission remains to inform retired municipal employees of the City of San Antonio and other stakeholders on matters concerning retiree healthcare and retirement benefits and to take such actions as necessary to protect and preserve these benefits in a responsible manner.

The RECOSA Board continues to take the following steps to represent retired COSA employees:

1. COSA's New Post-65 Health Insurance Contract - The City requested two of our RECOSA Board members participate on the City's evaluation panel for the competitive selection of next year's post-65 Medicare Advantage provider. Board members Liz Garcia and Martha Sepeda represented RECOSA and our retirees in the evaluation process. Ultimately, the current provider, Aetna, was recommended to continue to provide those services. We are pleased that the post-65 Standard PPO premiums for next year will be significantly less and that an Enhanced PPO plan has been added to the options for retirees to consider. Both plans feature enhancements including a meal program, health rewards, transportation services, and a \$500 hearing aid benefit every 36 months. In addition, the premiums for the pre-65 Non-Medicare Blue Cross Blue Shield Health Plans will not increase next year, and the three plans currently offered will remain the same. Delta Dental Care and Davis Vision Health benefits also received no changes in premiums.
2. RECOSA received several generous contributions during the year resulting in an account balance of over \$15,000 (see attached Annual Financial Report). RECOSA member George Whitfield continues to make monthly contributions to our organization. In addition, we received a very generous contribution of \$2500 from the Paricutin Civic & Educational Foundation, Inc., a local 501 (c) 3 organization. We also received another welcome donation of \$1500 from longtime sponsor, Generations Federal Credit Union.
3. These financial contributions will assist RECOSA in better informing and educating retirees about important matters. The Board has initiated an effort to update its member databases, the recosa.org website, and operational processes designed to keep those tools current and beneficial. We have contracted with a consultant, Joe Gimenez with G3 Public Relations, to assist in this effort. We apologize that our website is currently under reconstruction. Corresponding Secretary Stephen Haney is leading this initiative along with RECOSA Board Members John German, Michael Trainer, and David Lopez, former chair and Ex-Officio member.

4. RECOSA Board members continue to meet with Human Resources on a quarterly basis via WebEx virtual meetings to discuss health insurance, benefit changes, and budget impacts. We also discuss issues raised by members through calls and emails. Those issues from members include requesting information regarding their Aetna insurance claims, helping them navigate the new premium payment system, filling out retirement forms, and relaying contact information for Aetna and Blue Cross Blue Shield health insurance plans and the Texas Municipal Retirement System (TMRS).

RECOSA Board members express our appreciation to the staff of the City's Human Resources Department for the professional support they provided to our membership this year, especially to Lori Steward, Director, Wanda Heard, Assistant Director, as well as Jim Thomas, Employee Benefits Manager, David Whitt, Wellness Manager, Roxanne Olivarri, Communications Manager, and Ann Solis, Benefits Analyst.

Please remember to keep us updated on your contact information. If you are not currently a RECOSA member or we do not have your current email address, contact us via email ([info.recosa@gmail.com](mailto:info.recosa@gmail.com)) at your earliest convenience or leave a message at 210-510-9567. Also, please spread the word to your fellow City retirees!

Best wishes for a safe and happy holiday season!

ROSE RANGEL

Chair, RECOSA Board of Directors