

RECOSA Annual Meeting

Chair's Report

November 9, 2017

Chair's Annual Report - Liz Garcia

- Appreciation was expressed to the City of San Antonio Public Library, Parks and Recreation, for allowing us to host our annual meeting and Board Meetings in this convenient and centrally located facility and providing free parking for attendees.
- Mission of RECOSA includes informing retired City of San Antonio employees and other stakeholders on matters concerning retiree healthcare and retirement benefits and to promote and sponsor activities for mutual benefit of all members; and to assist in maintaining and improving the quality of life for civilian retirees of the City of San Antonio.
- The Board meets every second Tuesday of the month at 11:30 am. Currently we are meeting at Lions Field Adult and Senior Center, 2809 Broadway and all are open to members.
- This year RECOSA asked that the Brown Bag Sessions make available the City's third-party administrators contracted to process your health claims. In March the health providers made presentations and answered member questions. Other Brown Bag topics included:
 - a. A Solid Waste Management Presentation on Recycling
 - b. Medical Presentation on Fall Prevention
 - c. 2018 Proposed Budget
- In July, RECOSA assisted TMRS with their informational seminar for retirees included presentations on TMRS, ICMA and Social Security.
- RECOSA received many calls and emails from members requesting information regarding their insurance claims, retirement, forms, and meeting information. After thorough investigation, Secretary Rose Rangel answered each person. RECOSA phone line is (210-504-9567).
- Board continues to meet bi-monthly with Human Resources Director, Lori Steward, and her staff to discuss issues in reference to health benefits for retirees.

- RECOSA represented retirees' interests in its participation in the City's Task Force that reviewed RFP Dental plans. After several years of RECOSA requesting, the City offered a PPO Dental Plan for retirees in 2018 in addition to the HMO plan. In the past couple of years we also participated on the City's task force to evaluate and recommend the third party administrator for medical claims for pre and post 65 year old retirees.
- RECOSA has a total of 3,679 which is a 3% increase of the 3,582 of last year. We gained 97 new members in 2017. We also increased total member email addresses from 644 to 726 but this only represents 20% of total members.
- Working closely with HR, this year's insurance cost for pre-65 remained the same for most enrollees with a slight higher deductible. Plan costs for pre-65 retirees also remained the same for most and slightly higher for those with less than 19 years of service.
- RECOSA participates in the City's Pathways to Retirement Sessions for City employees ready for pre-retirement planning. One was held in May and the next one will be on Saturday, November 18th.
- RECOSA participated for the second time in the City's Charitable Campaign and City retirees contributed approximately \$3,320.
- City Council approved a cost of living adjustment increase of 1.452% for retirees next year. This amount is calculated by TMRS and is based on the change in the CPI. The City's adjustment is 70% of the change CPI, the maximum currently allowed by state law.
- RECOSA sent a letter to Mayor Nirenberg and each City Council member congratulating them and requesting that our retirees not be forgotten during the budget process.
- Board member Michael Trainer made many trips to Austin to monitor action and legislative bills that could possibly impact COSA retirees and TMRS. Fortunately, he reported nothing detrimental passed relating to COSA retirees.
- RECOSA is now on Twitter and Facebook.