

RECOSA (Retired Employees of the City of San Antonio)
Board of Directors Monthly Meeting
September 13, 2016
Location: Generations Federal Credit Union Balcones Heights Branch
4005 Fredericksburg Road, San Antonio, Texas 78201

Board Members present: Liz Garcia, Charles Pruski, Rose Rangel, Paulette McClure, Rebecca Waldman, Marianne Greene, William Telford, and Kevin Burton. Also present were Founding Board Member and Ex-Officio Gene Camargo, and RECOSA member Mary Ann C. Espinoza.

Board Members absent: Michael Trainer.

The Meeting was called to order at 11:36 a.m. by Liz Garcia, Chair.

Board Minutes

The minutes for the August 9, 2016 Board Meeting were approved with no corrections.

Consent Agenda

The Treasurer and Data Management Reports were approved with no objections.

Kevin Burton will take the lead on data management reports and e-blasts to members.

Nancy Dean reported that she had posted two messages: a notice for the September RECOSA Board meeting and the Brown Bag meeting/social notice. She also updated the website's "Contact City" information and the RECOSA Facebook page.

Report of Officers

Chair, Liz Garcia

Chair Garcia announced that she emailed information about RECOSA to staff of *Retirement Wise*, a Texas Municipal Retirement System publication, in response to their request for information from organizations that represent the interests of Texas municipal employees.

The Chair called for a discussion regarding the message RECOSA should include in the e-blast to members and website with the Special Edition of *Retiree Matters*. At the conclusion of the discussion, Board member Rebecca Waldman was asked to summarize the points of discussion and prepare the RECOSA message to accompany the newsletter.

Vice Chair, Charles Pruski

Vice Chair Pruski reported that he was analyzing proposed 2017 pre and post-65 retiree healthcare premiums and estimated costs using data provided by Human Resources (HR). The information obtained will be taken to the September 28th HR meeting.

Other Reports

Legislative/TMRS

Board Member Michael Trainer reported legislative issues are still status quo. TMRS legislative changes concern smaller cities that have not given COLA increases to their retirees for some years and will have to ultimately address this issue. San Antonio is in good standing and much healthier than other cities.

AirLife (Air Methods)

Michael Trainer reported that Susan Cooke, District Supervisor, is no longer in charge of this area and RECOSA has been re-assigned to Lee Fernandez. The RECOSA member rate continues to be \$10.00 per year.

Fundraising Policy

Charles Pruski asked board members to review the proposed Fundraising Policy he previously distributed and submit comments to him before the next board meeting so that a he can prepare a final draft for vote during the October board meeting.

Old Business

2017 Pre-65 Health Insurance Benefits

In preparation for the September 28th meeting with HR, the board discussed questions that they would like staff to answer concerning 2017 health benefits for retirees and other issues.

The Board agreed that a specific set of data should be requested from HR every year and a template of information should be developed so that year to year changes can be more easily analyzed and compared.

2016 RECOSA Member Survey

Kevin Burton provided the Board with a final analysis/summary of the RECOSA Member Survey which yielded a wide range of issues that retirees felt impacted them ranging from health insurance and pharmaceutical needs to other health care services. Retirees also expressed a need for communication of any medical/insurance changes in a timely manner. RECOSA members definitely wanted to remain actively involved with programs that would impact their quality of life. Kevin was asked to produce a one page summary, front and back, that can be inserted in upcoming *Retiree Matters*.

Annual Meeting -December 6, 2016

Recommendation was made to establish a budget for RECOSA's Annual Meeting on December 6, 2016 in order to determine how much money is needed for food, prizes and gift cards. It was also mentioned that contributions should be sought from health providers Blue Cross/Blue Shield, CVS, and Aetna to help offset meeting costs.

The Nominating Committee will be chaired by Ex-Officio Gene Camargo. All board members up for re-election have indicated that they wish to run again for their position on the Board. The Nominating Committee will issue a call for additional nominees in the next *Retiree Matters* newsletter.

New Business

Appointment of Health Benefits Analysis Committee

Chair Garcia expressed the need to obtain better information on HR's annual proposed changes to healthcare benefits. To meet this challenge she established a Health Benefits Analysis Committee. Charles Pruski was appointed as Chair and Kevin Burton, Rebecca Waldman and Eddie Garcia were appointed as members.

Announcement

Next board meeting will be held October 11, 2016.

The meeting was adjourned at 2:00 p.m.

Rose Rangel, Secretary

Liz Garcia, Chair

Date: _____