

RECOSA (Retired Employees of the City of San Antonio)

Board of Directors Monthly Meeting

August 9, 2016

Location: Generations Federal Credit Union Balcones Heights Branch

4005 Fredericksburg Road, San Antonio, Texas 78201

Members present: Charles Pruski, Liz Garcia, Rose Rangel, Paulette McClure, Rebecca Waldman, Marianne Greene, Michael Trainer, and Kevin Burton. Also present were Founding Board Member and Ex-Officio Gene Camargo, Founding Board Member Rolando Bono, Webmaster Nancy Dean and RECOSA members Jesse Hernandez, Dale Woodruff and Tony Pizzi.

Member absent: William Telford.

The Meeting was called to order at 11:32 a.m. by Liz Garcia, Chair.

Board Minutes

The minutes for the July 12, 2016 Board Meeting were approved with no corrections.

Consent Agenda

The Treasurer and Data Management Reports were approved with no objections. Nancy Dean reported that she had posted the latest information on the RECOSA website and had set up a Facebook account for RECOSA that she will monitor and keep the Chair apprised of significant postings.

Report of Officers

Chair, Liz Garcia

Reported that she and Vice Chair Charles Pruski had been active in the TPA selection process. She also indicated that she wanted to limit her report so additional time could be devoted to preparing for a meeting with City HR staff to be held immediately after the Board meeting that day.

Vice Chair, Charles Pruski

Reported that the TPA selection process was ongoing. No further information could be provided at the time due to City confidentiality rules. Mr. Pruski also stated that he had done some analysis of the proposed increase in health insurance premiums proposed by HR.

Other Reports

Legislative/TMRS

Board Member Michael Trainer reported that he had attended several Pension Review Board meetings and he had ongoing concerns for the new Chairman who had been appointed by the governor. The Chairman is opposed to defined benefit pensions plans like TMRS and would like

to see more local control. He is also touting a grading system for the plans. At this time the remaining pension board members are pushing back on any changes.

AirLife (Air Methods)

Michael Trainer reported that he is still trying to get clarification on a number of questions regarding renewals, new membership, geographic coverage, and similar issues. He will call weekly until he gets answers.

Old Business

2017 Pre-65 Health Insurance Benefits

A list of questions was prepared to ask Human Resources staff and Chief Financial Officer Ben Gorzell at the meeting that afternoon. Considerable time was spent discussing the City's proposed 13.56% rate increase for pre-65 retirees and it was the consensus of the Board that RECOSA should take a position opposing this substantial jump in rates from last year and that nothing less than a single digit amount would be acceptable. The Board also agreed that a specific set of data should be requested from HR every year and this should be provided in time for analysis and discussion.

COSA Seven City Survey

HR provided a health benefit survey, as requested by RECOSA, that included comparative information from COSA, Austin, Dallas, Fort Worth, Phoenix, San Diego and San Antonio Water Systems. Unfortunately, the survey did not reveal any benefit or strategy that the City should pursue to improve health benefits or reduce costs to retirees.

2016 RECOSA Member Survey

Kevin Burton stated that the member survey had been distributed and several had already been returned and tabulated.

New Business

None

Announcement

Next board meeting will be held September 13, 2016.

The meeting was adjourned at 1:00 p.m.

Rose Rangel, Secretary

Liz Garcia, Chair

Date: _____