



CITY OF SAN ANTONIO

Human Resources Department
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Joining Your Ranks

Congratulations to the following people on their recent retirement. Thank you for your years of dedicated service to the City of San Antonio!

- Julia S. Aguirre**, City Clerk, 35 yrs.
- Bryan S. Anderson**, Building & Equipment Services, 25 yrs.
- Terry L. Ayala**, Police, 35 yrs.
- Paul Casarez, III**, Solid Waste, 20 yrs.
- Jose I Felix**, Solid Waste, 22 yrs.
- Raymond L. Garcia**, Public Works, 36 yrs.
- Felicia J. Guzman**, Capital Improvements Management Services, 22 yrs.

- Lee R. Hartfield**, Convention & Sports Facilities, 20 yrs.
- Daniel Martinez**, Public Works, 38 yrs.
- Rosalinda Mojica**, Parks & Recreation, 20 yrs.
- Rodolfo Montalvo**, Solid Waste, 20 yrs.
- Robert M. Moreno**, Solid Waste, 25 yrs.
- Yolanda D. Moreno**, Police, 22 yrs.
- Ronald J. Pollok**, Public Works, 29 yrs.
- Robert L. Reed**, Parks & Recreation, 38 yrs.
- Manuel Rodriguez**, Public Works, 37 yrs.

Save the Date for Open Enrollment



This year's Open Enrollment will take place from Monday, October 13—Friday, November 7. Please note this date on your calendar as this is the one time of year you can make changes without experiencing a qualifying life event. You will be receiving information about next year's benefits, rates, how to enroll, and open enrollment fairs over the next couple of months.

Now is a great time to prepare for Open Enrollment by reviewing your current plan, the medical expenses you've had so far this year, and what expenses you anticipate next year.



2014 Retiree Matters

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TMRS News

You may have heard that earlier this year, TMRS changed the calculation rates for monthly benefit amounts.

This was done because we are living longer and therefore, our retirement dollars need to stretch a little further. However, this only affects future retirees. Your retirement has already been calculated based on your individual choices and the life expectancy tables that were in effect when you retired.

For more information about this or any other TMRS-related issues, please contact TMRS directly at 1-800-924-8677.

Message from Chief Human Resources Officer



Joe Angelo

Dear City of San Antonio Retirees,

I hope this newsletter finds you enjoying the summer and perhaps preparing for or returning from a vacation.

As you know, we are in the midst of the FY 2015 Budget season. The HR department, along with all City departments, is reviewing and preparing all the necessary information for the City Manager's budget proposal presentation to City Council on August 7. This is a critical time for us as we work to manage costs, while still providing quality City services for our residents and benefit programs for our employees and retirees.

Because managing costs is something we can all benefit from, we hope you will plan to attend this quarter's Lunch & Learn event on July 23. You will not only have the opportunity to hear from our health care providers about how to best utilize your plan to save money, but you will receive information from the City's Chief Financial Officer about the City's Five-Year Financial Forecast. More details can be found on page 3.

Additionally in this issue, City Manager Sheryl Sculley has included a message just for you and we've also provided an update from TMRS.

Best wishes for the remainder of the summer. As always, please let us know if there are any topics you would like to see in future issues of *Retiree Matters* by emailing your ideas to cosaretiree@sanantonio.gov.

Lost. Found. Loved.

Who will you discover this summer?

If by chance you are looking to add a loving pet to your family, this summer might just be the perfect time to do it. Not only will your adoption provide a loving home for a deserving dog or cat, it will support Animal Care Services' summer campaign to win the nationwide ASPCA Rachael Ray \$100K Challenge.

The **Lost. Found. Loved.** initiative highlights responsible pet ownership and adoption with *weekly* adoption incentives throughout the drive. Specials include: **Two Fur Tuesdays** and **\$5 Feline Fridays** for cats, and **\$30 Dollar Thursdays** for canine companions.

All ACS pets are sterilized, vaccinated, de-wormed, licensed, and microchipped. The ASPCA Rachael Ray \$100K Challenge runs through August and each chosen shelter commits to saving as many lives as they can over the three-month contest period. The shelter with the largest live release increase takes home \$100,000 in prize money to help pets. For more information, visit <http://www.sanantonio.gov/animalcare/>.

Notes From the City Manager



Dear City of San Antonio Retirees:

The development of the City's Annual Budget is usually a topic of much discussion and interest. I want to take the opportunity to provide you a quick update on the preparation of the City's Fiscal Year 2015 Annual Budget. The City's Five-Year Financial Forecast, which is a key planning guide for the City, was presented to City Council in May 2014. This forecast projects an estimated \$27 to \$34 million deficit in the General Fund for Fiscal Year 2015 as General Fund expenditures are projected to continue to grow at a faster pace than General Fund revenues.

Sheryl Sculley The cost of healthcare also remains a challenge. The Employee Healthcare Benefits Self-Insurance Fund was projected to have a deficit of approximately \$10 million by the end of Fiscal Year 2014. However, based on updated claims information, the deficit is now projected to be approximately \$19 million by the end of the year. Revised strategies to address this growing deficit are being developed as part of the budget process. As was noted in a previous newsletter, one of those recommendations came from the Healthcare & Retirement Benefits Task Force appointed by Mayor Castro. That recommendation was to adjust uniform healthcare benefits and contributions to more closely align with those of the City of San Antonio civilians and other police, fire, and civilian employees throughout Texas.

To obtain feedback from the community regarding the Fiscal Year 2015 Budget, the City hosted five City-Wide Community Budget Meetings from May 19 thru May 22, 2014 to provide residents an opportunity to actively participate in identifying service priority areas, potential budget reductions, and revenue increases for the upcoming budget. More than 300 residents attended the meetings and provided more than 400 comments. As the budget for Fiscal Year 2015 is developed, the community input that was received will be taken into consideration.

On May 27, City Council held a Goal Setting Session to set policy direction for the development of the FY 2015 Budget. High priority goals for Fiscal Year 2015 included:

- Expand financial capacity for street maintenance, curbs, sidewalks, and address drainage;
- Maintain the Public Safety budgets in 2015 at 66.5% of the General Fund; develop a proposal to address the costs of public safety; align public safety healthcare with civilian healthcare; and provide more information about further options to manage costs over the long term;
- Expand and enhance neighborhood strategies including Animal Care, Code Enforcement, and neighborhood revitalization;
- Enhance the City's investment in education and adult literacy efforts;
- Keep current economic toolbox equipped in order to compete with other cities;
- Develop and fund a multi-year plan for improvements in existing parks and for park acquisitions, and analyze usage in order to make effective decisions; and
- Fund and complete our Comprehensive Plan, including transportation policy, water policy, air quality policy, and public space planning.

I will present a balanced proposed budget to City Council on Thursday, August 7. Residents will have additional opportunities to provide input during five additional community sessions that will be conducted in August. Residents can also continue to provide feedback and ideas through Budget Input Boxes located at San Antonio Public Library branches, City of San Antonio Senior Centers, City Hall, and online at www.sanantonio.gov/budget.

The Fiscal Year 2015 Budget is scheduled to be adopted by City Council on September 18, 2014.

Sincerely,

Words on RECOSA (submitted by RECOSA)

The RECOSA Board encourages attendance at an important upcoming Lunch & Learn session.

The City of San Antonio and RECOSA will be hosting the next Lunch & Learn session on Wednesday, July 23, 2014, from 11:30 a.m.—1:00 p.m. in the Central Library Auditorium. Ben Gorzell, the City's Chief Financial Officer, will be presenting an update on the City's Five-Year Financial Forecast as it relates to the General Fund and the Employee Benefits Fund.

The RECOSA Board is encouraging strong retiree attendance at the July 23 session. Following Mr. Gorzell's presentation, the Board will discuss with attendees how to become more actively involved in issues impacting retirees. There are different ways to become involved and it is important that retirees work together to make their concerns known about issues such as health benefits and TMRS. Your attendance and input at the July 23 Lunch & Learn is needed and will be most appreciated.

For more information regarding RECOSA, visit us at our website at www.recosa.org or contact us by phone or e-mail at 210-485-5493 or info.recosa@gmail.com.

Lunch & Learn

Please make plans to attend this quarter's Lunch & Learn as important information will be shared regarding the City's Five-Year Financial Forecast. The forecast is a key tool the City uses to establish the budget each year. Forecast information as it relates to the General Fund and the Employee Benefits Fund will be provided.

Additionally, the Lunch & Learn will feature guest speakers from UnitedHealthcare and Humana. They will cover the topic of "Being a Smart Consumer of your Health Care." The presentation will focus on utilizing your health plan to achieve cost savings and offer valuable information, including reasons to select an in-network health care provider, understanding when to utilize an urgent care versus an emergency care facility, and using generic medications when you can. This information will equip you with the information you need to make the smartest health care choices for you and your family.

The Lunch & Learn will take place on Wednesday, July 23 from 11:30 a.m.—1 p.m. at the Central Library Auditorium, 600 Soledad. Free parking in the Central Library Garage will be available and light refreshments will be provided. Retirees and their spouses/certified domestic partners are invited to attend. Please call Human Resources Customer Service at 210-207-8705 or e-mail hrcustomerservice@sanantonio.gov to RSVP.

Contacts

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Davis Vision

1-800-448-9372

www.davisvision.com

Delta Dental

1-800-422-4234

www.deltadentalins.com/cityofsanantonio/retirees.html

Humana Advantage

Customer Care

1-866-396-8810

www.humana.com

Medicare

1-800-633-4227

www.medicare.gov

Retiree Liaison

Ann Solis

210-207-0073

Texas Municipal Retirement System

1-800-924-8677

www.tmr.com

UnitedHealthcare

Customer Care

1-800-996-2078

www.myuhc.com