

RECOSA (Retired Employees of the City of San Antonio)

Board of Directors Monthly Meeting

August 5, 2014

Meeting Location: Generations Federal Credit Union, Downtown Branch, 1828 N. St. Mary's St.; San Antonio, Texas, 78212

Members present: Rolando Bono, Gene Camargo, David Casas, Julia Castellano-Hoyt, Eddie Garcia, Sylvia Glover, Paulette McClure, Michael Trainer, and Rebecca Waldman. Members absent: Morris Chase. Volunteers present: Sarah Cazares, Norma Hemphill, Blas Pizzi, Margaret Ramirez.

The meeting was called to order at 1:06 p.m. by Gene Camargo, Chair.

It was moved by Eddie Garcia and seconded by Sylvia Glover to adopt the agenda. The motion was adopted.

The review and approval of the minutes from the previous meeting were postponed until the next meeting.

No correspondence.

Report of Officers

Chairman: Gene Camargo. No report.

Treasurer: Report distributed. Beginning balance July 1, 2014 - \$2,517. Disbursement - \$246.77. Ending Balance as of 7/31/2014 - \$2,365.23. The report will be filed.

Committee Reports

Communications: Sylvia Glover. Thirty two (32) names of volunteers; twenty two (22) responded to email; thirteen (13) attended work session. There were over 100 attendees at the Lunch & Learn. It was suggested that the updated version of the brochure be kept on hand for future revision and updating. The latest version is on flash drive.

Database Maintenance: No report.

Finance: No report.

Fund Raising: No report.

Health Benefits: No report

Membership: No report.

TMRS Benefits: No report.

Website: No report.

Unfinished Business

The Central Library is the suggested venue for annual meeting to be held in November or December. Suggested members of Nominating Committee - Alicia Martinez, Margaret Ramirez, and Toni Pizzi. Venue, date, and nominating committee will be finalized at the next meeting.

New Business

Ben Gorzell met with board members before the board meeting and discussed the proposed health care benefits premiums. **See distributed materials.** In the proposed budget which will be adopted September 18, 2014, retirees are to receive a 1.05% COLA. Pre-65 retirees will be covered by UHC with a 14% increase in premiums. The Premier Plan will be eliminated leaving CDHP & New Value plans. Post-65 retirees will be covered by Humana with a 7.3% increase (HMO); 7.9% increase (PPO). RECOSA (board members and volunteers) needs to have presence at the budget hearing meetings. Becky will provide budget hearing schedule.

RECOSA's position on the Pre-65 increase is that the 14% increase in health care premium is excessive in comparison to the proposed 1.05% COLA. It is suggested that board members and volunteers meet with council members as well as voice our opposition at the budget hearings and ask to hold the increase to 8 or 9%. It was moved by Becky Waldman and seconded by David Casas that RECOSA's position is to support the increase premiums for Humana, but the rate and premiums is for UHC too high. The motion was adopted.

Volunteers were thanked for attending the meeting.

Announcements

The next RECOSA board meeting is scheduled for Friday, September 5, 2014. Paulette will check for availability of the conference room.

The meeting adjourned at 3:20 p.m.

Paulette McClure, Secretary