



CITY OF SAN ANTONIO

Human Resources Department  
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San Antonio, TX 78205



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**Message from Chief Human Resources Officer**



*Joe Angelo*

Hello, City of San Retirees! I hope you are enjoying the first days of fall.

On September 12, the Mayor and City Council approved the FY 2014 Proposed Budget. The Budget includes adjustments to retiree benefits, which were included in the previous issue of *Retiree Matters*.

We will continue to offer the Retiree Lunch & Learn Program in 2014. This Program is open to all City of San Antonio retirees. To suggest a topic for a future session, contact the City's Employee Wellness Program at 210-207-WELL (9355).

As always, please let us know if there are any topics you would like to see in future issues of *Retiree Matters* by emailing your ideas to [cosaretiree@sanantonio.gov](mailto:cosaretiree@sanantonio.gov).

**TMRS News**

Approved by the Mayor and City Council for 2014, you will receive a **1.19%** cost-of-living adjustment (COLA) to your base annuity amount.

Also, in late January, TMRS will mail your 1099-R. If you file taxes, your 1099-R will contain information you will need to file your taxes for 2013.

Remember, you can always access your retirement account information online at [www.tmrs.com](http://www.tmrs.com) under MyTMRS. Just register online, set up your password, and you will be able to access information on any computer.

For help with logging into MyTMRS or for more information about your account, contact TMRS directly at 1-800-924-8677 or [phonecenter@tmrs.com](mailto:phonecenter@tmrs.com).

In this issue, you will find information about your cost-of-living adjustment, 2014 Annual Enrollment, the schedule for Retiree Annual Enrollment Meetings, and the new dental HMO premiums.

**Words on ReCOSA (Submitted by ReCOSA)**

ReCOSA will hold its 3rd Annual Membership Meeting on October 30. All City of San Antonio retirees are welcome to attend. The purpose of this meeting is to update the general membership on the organization's activities for the last year and to vote on four (4) open Board positions. These positions are currently filled by Gene Camargo, Morris Chase, Paulette McClure, and David Casas.

If you are interested in serving on the Board or know someone you would like to nominate, call or email Alicia Martinez, Chair of the Nominating Committee. The Committee will consider all those nominated by members, in addition to the incumbents, and present a slate of candidates for consideration at the Meeting. Alicia's contact information is [jzmartinez7960@att.net](mailto:jzmartinez7960@att.net) or 210-736-0724. The deadline to submit a name on the ballot is October 16.

The meeting will be held Wednesday, October 30, 2013 at the Roosevelt Park Clubhouse, located at 331 Roosevelt, 78210. A meet and greet is scheduled at 10 a.m. with the meeting to follow at 10:30 a.m. **Directions:** The Roosevelt Clubhouse is located south of downtown and Brackenridge High School. Please note that South St. Mary's Street changes to Roosevelt. The Park is located at the corner of Roosevelt and Mission Road. Entrance into the Park is off Mission Road.

For more information regarding ReCOSA, visit us at our website [www.recosa.org](http://www.recosa.org).

**Joining Your Ranks**

*Congratulations to the following people on their recent retirement!*

**Christopher Alderete**, Parks & Recreation, 22 yrs.

**Mary Area**, Library, 35 yrs.

**Santiago Arguello**, Solid Waste Management, 40 yrs.

**Clarence Lautzenheiser**, Parks & Recreation, 26 yrs.

**Diane Martinez**, Police, 20 yrs.

**Honorio Morales**, Building & Equipment Services, 29 yrs.

**Maria Tovar**, Municipal Court, 29 yrs.

**Health Care Reform and You!**

As we mentioned in the previous issue of *Retiree Matters*, key parts of the Patient Protection and Affordable Care Act or Health Care Reform went into effect on October 1. This means that for many Americans, there is a new way to buy health insurance. The Health Insurance Marketplace is available to individuals and their families who otherwise would not have access to health insurance.

The Marketplace is open to you and all other legal residents of Texas. It is designed for those who are uninsured, underinsured, or cannot obtain a health insurance plan through their employer or low-income public program. The Marketplace provides subsidies (financial assistance) to those individuals and families who meet certain income guidelines. Retirees who are eligible for Medicare cannot participate in the Marketplace since they already have access to a government program—Medicare.

If you have any questions regarding Health Care Reform, visit [www.healthcare.gov](http://www.healthcare.gov) or call 1-800-318-2596.

## 2014 Annual Enrollment: Oct. 14 - Nov. 8



This year's retiree Annual Enrollment period **begins on October 14 and ends on November 8**. This is the one time of year when you can enroll in a new health plan (medical, dental, or vision). Remember, the selections you make during Annual Enrollment will go into effect on January 1, 2014.

### Things to Know: All Retirees

Detailed information about all of the retiree health plans can be found in your 2014 Retiree Benefit Matters guide, which will be mailed to you soon. Included in your guide is information about the retiree vision and dental HMO plans available to you through Davis Vision and Delta Dental. If you are currently enrolled in the retiree vision or dental HMO, your coverage will automatically continue in 2014.

If you were not enrolled in the dental or vision plan in 2013 but would like to enroll in either of the plans for 2014, contact Human Resources Customer Service at 210-207-8705 or [hrcustomerservice@sanantonio.gov](mailto:hrcustomerservice@sanantonio.gov) for an application. The Retiree Annual Enrollment period is the only time that you can enroll in either of these plans.

**The NEW monthly premiums for the retiree dental HMO plan are as follows:**

Retiree Dental HMO Plan	Monthly Premium
Retiree Only	\$13.66
Retiree + Spouse / Domestic Partner	\$25.45
Retiree + Child(ren)	\$25.45
Retiree + Family	\$38.19

### Things to Know: Non-Medicare Retirees

For 2014, non-Medicare retirees have the option of selecting the Consumer Choice plan that includes a Health Savings Account, the Premier plan, or the New Value plan. **Value and Standard have been consolidated into New Value**, which offers the same level of coverage you have come to expect with the Value and Standard plans.

A combination of adjustments to office visit co-pays, deductibles, out-of-pocket maximums, and prescription drug co-pays have been made to help you and the City manage costs. A side-by-side comparison of the three (3) plans is included in the *2014 Retiree Benefit Matters* guide. A new office visit co-pay for 2014, the **Premium Designation Specialist** co-pay, provides a reduced co-pay if a retiree selects an in-network specialist from a preferred group of providers who meet national industry standards. To find out if your specialist is part of this special group or to find a specialist who is, visit [www.myuhc.com](http://www.myuhc.com) or call UnitedHealthcare Customer Care. **The Consumer Choice, New Value, and Premier plans will continue to cover preventive care at 100%, and diabetic medications will be offered at a reduced cost.**

If you are currently enrolled in the Consumer Choice or Premier plan and do not make any changes during Annual Enrollment, your plan selections will automatically carry over to 2014. **Those enrolled in the Value or Standard plan will automatically be enrolled in New Value if no action is taken during Annual Enrollment.** For example, if John Retiree were enrolled in the Standard plan in 2013 and he did not do anything during Annual Enrollment, the City would automatically enroll him in New Value for 2014.

To change your plan for 2014, complete and return the 2014 Retiree Benefit Enrollment Form that is included in the packet with your *2014 Retiree Benefit Matters* guide **by November 8**. When completing your enrollment form, make sure you fill in all of the highlighted sections. Once completed, mail your enrollment form to the **City of San Antonio's Human Resources Department at: 111 Soledad, Ste. 100, San Antonio, TX Attention: Employee Benefits Office** no later than November 8.

## 2014 Annual Enrollment: Oct. 14 - Nov. 8

You can also attend one of the 2014 Retiree Annual Enrollment Meetings listed below to enroll in your plan for next year. At these meetings, non-Medicare retirees will have the opportunity to visit one-on-one with UnitedHealthcare, Davis Vision, Delta Dental, and Employee Benefits representatives. You will also be able to obtain your seasonal flu shot at no cost to you.



### **2014 Retiree Annual Enrollment Meetings: Non-Medicare Retirees** **Central Library, Auditorium, 600 Soledad St., 78205**

- Tuesday, November 5, 9:30 a.m. - 3 p.m.
- Thursday, November 7, 9:30 a.m. - 5 p.m.

Your current tobacco use status will continue in 2014. **Tobacco users will continue to be assessed a \$40 monthly fee.** Remember, the City defines a tobacco user as someone who has used tobacco products within the past 60 days. Tobacco products include, but are not limited to: cigarettes, cigars, pipes, all forms of smokeless tobacco, clove cigarettes, or any other smoking devices that use tobacco.

To update your tobacco use status for 2014 or for more information about Annual Enrollment, contact Human Resources Customer Service at 210-207-8705 or [hrcustomerservice@sanantonio.gov](mailto:hrcustomerservice@sanantonio.gov).

### Things to Know: Medicare Retirees

Retirees who are eligible for Medicare have the option of selecting either the Humana Medicare Advantage PPO or the Humana Medicare Advantage HMO plan. The Humana Medicare Advantage HMO network now includes the Methodist Hospital Healthcare system. You should have already received information directly from Humana about your 2014 medical plan options.

If you are already enrolled in one of the Medicare Advantage plans and do not want to make any changes, your 2013 selection will carry over to 2014. However, if you would like to change plans, please attend one of the 2014 Retiree Annual Enrollment Meetings listed below, which will be hosted by Humana, or call Humana Medicare Customer Service at 1-866-396-8810 to enroll in your 2014 plan.

### **2014 Retiree Annual Enrollment Meetings: Medicare Retirees**

- Wednesday, October 16, 1 p.m. - 4 p.m.
  - Humana Guidance Center, 803 Castroville Rd., 78237
- Friday, October 18, 1 p.m. - 4 p.m.
  - Humana Office, 8431 Fredericksburg Rd., Ste. 170, 78229
- Wednesday, November 6, 1 p.m. - 4 p.m.
  - Humana Guidance Center, 803 Castroville Rd., 78237
- Friday, November 8, 1 p.m. - 4 p.m.
  - Humana Office, 8431 Fredericksburg Rd., Ste. 170, 78229

## Contacts

### **City of San Antonio Human Resources Customer Service**

111 Soledad, Ste. 100  
San Antonio, TX 78205  
210-207-8705 (P)  
210-207-6043 (F)

[www.sanantonio.gov/hr](http://www.sanantonio.gov/hr)  
[cosaretiree@sanantonio.gov](mailto:cosaretiree@sanantonio.gov)  
[hrcustomerservice@sanantonio.gov](mailto:hrcustomerservice@sanantonio.gov)

### **Davis Vision**

1-800-448-9372  
[www.davisvision.com](http://www.davisvision.com)

### **Delta Dental**

1-800-422-4234  
[www.deltadentalins.com/](http://www.deltadentalins.com/)  
[cityofsanantonio.com/retirees.html](http://cityofsanantonio.com/retirees.html)

### **Humana Advantage**

Customer Care  
1-866-396-8810  
[www.humana.com](http://www.humana.com)

### **Medicare**

1-800-633-4227  
[www.medicare.gov](http://www.medicare.gov)

### **Retiree Liaison**

Ann Solis  
210-207-0073

### **Texas Municipal Retirement System**

1-800-924-8677  
[www.tmr.com](http://www.tmr.com)

### **UnitedHealthcare**

Customer Care  
1-800-996-2078  
[www.myuhc.com](http://www.myuhc.com)